



# Township of Falls

## BUCKS COUNTY, PA

### Board of Supervisors

Jeffry E. Dence • Jeffrey M. Boraski • Brian M. Galloway • John W. Palmer • Erin M. Mullen

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#### FALLS TOWNSHIP

#### RESPONSIBLE CONTRACTOR ORDINANCE – FINAL DETERMINATION

#### MUNICIPAL CAMPUS RENOVATIONS

#### Mechanical Construction Contract

DATE: July 25, 2023

TO: Boro Developers, Inc. d/b/a Boro Construction  
400 Fehleley Drive  
King of Prussia, PA 19406

PLEASE BE ADVISED that your Responsible Contractor Certification and supporting documentation have been reviewed and it has been determined in accordance with Section 146-9 of the Falls Township Responsible Contractor Certification Ordinance, Boro Developers, Inc. d/b/a Boro Construction is NOT QUALIFIED for award of the referenced Contract, due to your failure to disclose violations of law relating to your contracting business, as required by Question No. 5 of the Contractor Responsibility Certification Form.

# CONTRACTOR RESPONSIBILITY CERTIFICATION FORM

Contractor Name: Med Ford Insulation Date: June 26, 2023

Contractor Address: 681 Grovelly Hollow Rd  
Medford NJ Zip Code 08055

Contact Name: Jim Birney E-mail medfordinsulation@

Contact Direct Phone No.: 215-431-3743 Fax No.: 609-953-5596

Project Name: Falls Twp Municipal

To be certified, Contractor is required to check all the following boxes:

- |   | Yes                                 | No                                  |
|---|-------------------------------------|-------------------------------------|
| 1. Has the Contractor been debarred by any federal, state or local government agency or authority in the past three (3) years?  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 2. Has the Contractor not defaulted on any project in the past three (3) years?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 3. Has the Contractor had any type of business, contracting or trade license revoked or suspended by any government agency or authority in the past three (3) years?  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 4. Has the Contractor committed a willful violation of federal or state safety laws as determined by a final decision of a court or government agency or authority in the past three (3) years?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 5. Has the Contractor been found in violation of any other law relating to its contracting business, including but not limited to wage or hour laws, environmental laws, antitrust laws, immigration laws, licensing laws or tax laws, by a final decision of a court or government agency or authority in the past three (3) years?  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 6. Does the Contractor participate in a Class A Apprenticeship Program for each trade in which it employs craft employees and agree to continue to participate in such program or programs for the duration of the project? A Class A Apprenticeship Program is an apprenticeship program which is currently registered with the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journeyperson status for each of the past five (5) consecutive years. The Contractor shall provide proof of this qualification standard by submitting appropriate documentation as an attachment to the Responsible Contractor Certification. To permit development of recently registered programs, the graduation requirement of this provision shall not apply to: | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |

- (a) An apprenticeship training program registered within the past ten (10) years;  
or
- (b) An apprenticeship program registered within the past ten (10) years if the program provides apprenticeship training for a craft or trade that was not recognized as an apprenticeship craft or trade by the U.S. Department of Labor or State Apprenticeship Council at the time the program was registered.

Any program not required to meet the graduation requirements of this section shall, in addition to providing proof that it is currently registered with federal or state government, provide evidence that the program is actively engaged in bona fide apprenticeship training activity.

7. The construction manager, general contractor or other lead or prime contractor responsible for the project shall ensure that at least 70 percent of the craft labor workforce employed on the project workforce shall be comprised of either journey person, workers who have successfully completed an apprenticeship training program registered with and approved by the U.S. Department of Labor or a state apprenticeship agency or registered apprentices currently enrolled in such programs. ☐ ☐
- A. These craft labor requirements ensure that the great majority of the craft labor personnel employed on the project have the requisite skills and qualifications to perform the project work as they will be participants in or graduates of bona fide apprenticeship training programs in each trade or craft in which their services are utilized.
- B. For purposes of this subsection, apprenticeship training programs may include those which are subject to the Employee Retirement Income Security Act of 1974, 29 U.S.C. § 1001 *et seq.* ("ERISA"), or non-ERISA programs.
- C. To demonstrate compliance with this section, the firm shall provide, with this certification, a list of all trades or classifications of craft employees it will employ on the project and the names and addresses of all applicable apprenticeship programs relating to craft personnel utilized on the project.
8. Does the Contractor have all technical qualifications and resources, including equipment, personnel and financial resources, to perform the referenced contract, or will Contractor obtain same through the use of qualified, responsible subcontractors? ☐ ☐
9. Does the Contractor maintain all documents necessary to ensure that all employees are United States citizens or properly documented legal aliens entitled to work under existing Federal law? ☐ ☐

10. Has the Contractor been incorporated and conducting business in the trade or craft for which the Contractor is bidding for at least three (3) years? The term conducting business shall mean having completed projects either the same or substantially similar to the project for which the Contractor is bidding. If queried on this paragraph, the Contractor shall produce legal documents, photographs and references as to the longevity of its business. This review shall be conducted by the Owner's officials or their designee. ☐ ☐

Upon receipt of a Notice of Intent to Award Contract, the Contractor will provide the Owner with subcontractor list and subcontractor information as specified in the Responsible Contractor Ordinance or, if applicable, the Responsible Contractor Resolution.

ATTACH ADDITIONAL SHEETS IF NECESSARY.

Signature of Bidder's Authorized Representative: Jim Beiney  
Title: Project Manager  
Date: 6-26-23



# CONTRACTOR RESPONSIBILITY CERTIFICATION FORM

Contractor Name: Boro Developers, Inc. dba Boro Construction Date: May 3, 2023

Contractor Address: 400 Fehleley Drive

King of Prussia, PA Zip Code 19406

Contact Name: Frederick J. Shapiro/ Joelle Newell E-mail Fshapiro@boroconstruction.com  
Jnewell@boroconstruction.com

Contact Direct Phone No.: 610-272-7400 Fax No.: 610-279-2200

Project Name: Township of Falls Municipal Complex

To be certified, Contractor is required to check all the following boxes:

- |  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| 1. Has the Contractor been debarred by any federal, state or local government agency or authority in the past three (3) years?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 2. Has the Contractor not defaulted on any project in the past three (3) years?  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 3. Has the Contractor had any type of business, contracting or trade license revoked or suspended by any government agency or authority in the past three (3) years?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 4. Has the Contractor committed a willful violation of federal or state safety laws as determined by a final decision of a court or government agency or authority in the past three (3) years?  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 5. Has the Contractor been found in violation of any other law relating to its contracting business, including but not limited to wage or hour laws, environmental laws, antitrust laws, immigration laws, licensing laws or tax laws, by a final decision of a court or government agency or authority in the past three (3) years?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 6. Does the Contractor participate in a Class A Apprenticeship Program for each trade in which it employs craft employees and agree to continue to participate in such program or programs for the duration of the project? A Class A Apprenticeship Program is an apprenticeship program which is currently registered with the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journeyman status for each of the past five (5) consecutive years. The Contractor shall provide proof of this qualification standard by submitting appropriate documentation as an attachment to the Responsible Contractor Certification. To permit development of recently registered programs, the graduation requirement of this provision shall not apply to: | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |

- (a) An apprenticeship training program registered within the past ten (10) years;  
or
- (b) An apprenticeship program registered within the past ten (10) years if the program provides apprenticeship training for a craft or trade that was not recognized as an apprenticeship craft or trade by the U.S. Department of Labor or State Apprenticeship Council at the time the program was registered.

Any program not required to meet the graduation requirements of this section shall, in addition to providing proof that it is currently registered with federal or state government, provide evidence that the program is actively engaged in bona fide apprenticeship training activity.

7. The construction manager, general contractor or other lead or prime contractor responsible for the project shall ensure that at least 70 percent of the craft labor workforce employed on the project workforce shall be comprised of either journey person, workers who have successfully completed an apprenticeship training program registered with and approved by the U.S. Department of Labor or a state apprenticeship agency or registered apprentices currently enrolled in such programs. ☒ ☐
- A. These craft labor requirements ensure that the great majority of the craft labor personnel employed on the project have the requisite skills and qualifications to perform the project work as they will be participants in or graduates of bona fide apprenticeship training programs in each trade or craft in which their services are utilized.
  - B. For purposes of this subsection, apprenticeship training programs may include those which are subject to the Employee Retirement Income Security Act of 1974, 29 U.S.C. § 1001 *et seq.* ("ERISA"), or non-ERISA programs.
  - C. To demonstrate compliance with this section, the firm shall provide, with this certification, a list of all trades or classifications of craft employees it will employ on the project and the names and addresses of all applicable apprenticeship programs relating to craft personnel utilized on the project.
8. Does the Contractor have all technical qualifications and resources, including equipment, personnel and financial resources, to perform the referenced contract, or will Contractor obtain same through the use of qualified, responsible subcontractors? ☒ ☐
9. Does the Contractor maintain all documents necessary to ensure that all employees are United States citizens or properly documented legal aliens entitled to work under existing Federal law? ☒ ☐

10. Has the Contractor been incorporated and conducting business in the trade or craft for which the Contractor is bidding for at least three (3) years? The term conducting business shall mean having completed projects either the same or substantially similar to the project for which the Contractor is bidding. If queried on this paragraph, the Contractor shall produce legal documents, photographs and references as to the longevity of its business. This review shall be conducted by the Owner's officials or their designee. ☒ ☐

Upon receipt of a Notice of Intent to Award Contract, the Contractor will provide the Owner with subcontractor list and subcontractor information as specified in the Responsible Contractor Ordinance or, if applicable, the Responsible Contractor Resolution.

ATTACH ADDITIONAL SHEETS IF NECESSARY.

Signature of Bidder's Authorized Representative: 

Title: Frederick J. Shapiro, Vice President

Date: May 3, 2023

# CONTRACTOR RESPONSIBILITY CERTIFICATION FORM

Contractor Name: Trane US, Inc. Date: June 28th, 2023

Contractor Address: 3606 Horizon Drive

King of Prussia, PA Zip Code 19406

Contact Name: William Moore E-mail william.moore@trane.com

Contact Direct Phone No.: 717-561-5447 Fax No.: \_\_\_\_\_

Project Name: Falls Township Municipal Building

To be certified, Contractor is required to check all the following boxes:

- |  | Yes                      | No                                  |
|--|--------------------------|-------------------------------------|
| 1. Has the Contractor been debarred by any federal, state or local government agency or authority in the past three (3) years?   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 2. Has the Contractor not defaulted on any project in the past three (3) years?  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 3. Has the Contractor had any type of business, contracting or trade license revoked or suspended by any government agency or authority in the past three (3) years?   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 4. Has the Contractor committed a willful violation of federal or state safety laws as determined by a final decision of a court or government agency or authority in the past three (3) years?  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 5. Has the Contractor been found in violation of any other law relating to its contracting business, including but not limited to wage or hour laws, environmental laws, antitrust laws, immigration laws, licensing laws or tax laws, by a final decision of a court or government agency or authority in the past three (3) years?   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 6. Does the Contractor participate in a Class A Apprenticeship Program for each trade in which it employs craft employees and agree to continue to participate in such program or programs for the duration of the project? A Class A Apprenticeship Program is an apprenticeship program which is currently registered with the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journey person status for each of the past five (5) consecutive years. The Contractor shall provide proof of this qualification standard by submitting appropriate documentation as an attachment to the Responsible Contractor Certification. To permit development of recently registered programs, the graduation requirement of this provision shall not apply to: | <input type="checkbox"/> | <input type="checkbox"/>            |



- (a) An apprenticeship training program registered within the past ten (10) years;  
or
- (b) An apprenticeship program registered within the past ten (10) years if the program provides apprenticeship training for a craft or trade that was not recognized as an apprenticeship craft or trade by the U.S. Department of Labor or State Apprenticeship Council at the time the program was registered.

Any program not required to meet the graduation requirements of this section shall, in addition to providing proof that it is currently registered with federal or state government, provide evidence that the program is actively engaged in bona fide apprenticeship training activity.

7. The construction manager, general contractor or other lead or prime contractor responsible for the project shall ensure that at least 70 percent of the craft labor workforce employed on the project workforce shall be comprised of either journey person, workers who have successfully completed an apprenticeship training program registered with and approved by the U.S. Department of Labor or a state apprenticeship agency or registered apprentices currently enrolled in such programs. ☐ ☐
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  - C. To demonstrate compliance with this section, the firm shall provide, with this certification, a list of all trades or classifications of craft employees it will employ on the project and the names and addresses of all applicable apprenticeship programs relating to craft personnel utilized on the project.
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9. Does the Contractor maintain all documents necessary to ensure that all employees are United States citizens or properly documented legal aliens entitled to work under existing Federal law? ☒ ☐

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ATTACH ADDITIONAL SHEETS IF NECESSARY.

Signature of Bidder's Authorized Representative: William Moore

Title: Contracting Manager

Date: 6/28/23

\*Note- Questions 6 and 7 unanswered, as Trane has not selected our ATC electrical installation subcontractor yet. We can have our subcontractor complete this form once they are selected.

**BORO DEVELOPERS, INC., dba BORO CONSTRUCTION**  
**APPRENTICESHIP TRAINING PROGRAM**  
US DEPT OF LABOR PROGRAM #PA006860014

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**Falls Township Municipal Campus Renovations**  
**RESPONSIBLE CONTRACTOR CERTIFICATION**

**ITEM 6 Attachments:**

US DOL Apprenticeship Program Certificate

US DOL RAPIDS Report – Current Apprenticeship Participation

US DOL RAPIDS Report – Completed Apprentices

**ITEM 7 – Project Workforce**

**JOURNEY WORKERS**

|                    |                 |
|--------------------|-----------------|
| Arbuiso, John      | Plumber         |
| DeLorenzo, Michael | Pipe Fitter     |
| Detweiler, Dustin  | Pipe Fitter     |
| Eggert, Steve      | Pipe Fitter     |
| Firth, Robert      | Sheet Metal     |
| Henry, George      | Sheet Metal     |
| Kerr, Nicholas W   | Pipe Fitter     |
| Krebs, Gregory     | Sheet Metal     |
| Lecuyer, Mark J    | Sheet Metal     |
| Lutteroty, Chris   | Plumber/Foreman |
| Nicotra, Nick      | Welder          |
| Todd, Shawn        | Sheet Metal     |

**APPRENTICES**

|                      |                        |
|----------------------|------------------------|
| Konowolczyk, Cody    | Pipe Fitter Apprentice |
| Fretz, Michael F. Jr | Sheet Metal Apprentice |
| Leister, Owen        | Sheet Metal Apprentice |
| Todd, Shawn Jr       | Pipe Fitter Apprentice |

**BORO DEVELOPERS, INC., dba BORO CONSTRUCTION  
APPRENTICESHIP TRAINING PROGRAM  
US DEPT OF LABOR PROGRAM #PA006860014**

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**Falls Township Municipal Campus Renovations  
RESPONSIBLE CONTRACTOR CERTIFICATION**

ITEM 6



# Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

## Certificate of Registration

APPRENTICESHIP STANDARDS

This Certifies That

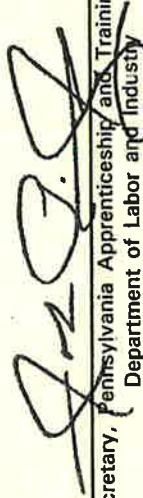
**BORO DEVELOPERS**

Located at KING OF PRUSSIA, PENNSYLVANIA, has registered an apprentice training program under standards approved by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship, in the following trade(s):

CARPENTER, ELECTRICIAN, PIPE FITTER, PLUMBER, SHEET METAL WORKER

Given this 9<sup>TH</sup> day of MAY, 2002



  
Secretary, Pennsylvania Apprenticeship and Training Council  
Department of Labor and Industry



# Boro Developers - PA006860014

REGISTER APPRENTICE

APPRENTICE EXCEL UPLOAD

- Summary
- Program Information
- Contact Information
- Occupation Information
- RTI Information
- Wage Schedules
- Apprentices (14)
- Davis-Bacon Certification
- Reports
- Documents
- Affirmative Action Plan
- User Accounts
- Update Program
- Datasharing
- Recruit Talent
- Program History
- Related Actions

Success. Apprentices Completed Successfully

Dismiss

Search

Apprentice Type

Occupation

Wage Schedule

Batch Size

Type to search on Apprentice Data

Active

PIPE FITTER (Construction) (0...

-- Select a Wage Schedule --

250

COMPLETE

CANCEL

TRANSFER

RE-INSTATE

SUSPEND

UPDATE

GENERATE 671

GENERATE ONLINE CERTIFICATE

RESTORE

Generate Document

CHOOSE DATA ELEMENTS

## Active Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

| <input type="checkbox"/> | Apprentice Number | Name                      | Occupation                                      | Status     | Date Apprenticeship Begins | Registration Date | Expected Completion Date | History              |
|--------------------------|-------------------|---------------------------|---|------------|----------------------------|-------------------|--------------------------|----------------------|
| <input type="checkbox"/> | PA2023000298      | Konowalczyk, Cody Anthony | PIPE FITTER (Construction) (0414) V2 Time-Based | Registered | 1/25/2023                  | 1/25/2023         | 1/25/2027                | <a href="#">View</a> |
| <input type="checkbox"/> | PA2023000296      | Todd, Shawn               | PIPE FITTER (Construction) (0414) V2 Time-Based | Registered | 1/25/2023                  | 1/25/2023         | 1/25/2027                | <a href="#">View</a> |



# Boro Developers - PA006860014

REGISTER APPRENTICE

APPRENTICE EXCEL UPLOAD

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- Datasharing
- Recruit Talent
- Program History
- Related Actions

✓

Success. Apprentices Completed Successfully

Dismiss

✕

Search

Apprentice Type

Occupation

Wage Schedule

Batch Size

Q

Type to search on Apprentice Data

Active

SHEET METAL WORKER (0510)

-- Select a Wage Schedule --

250

COMPLETE

CANCEL

TRANSFER

RE-INSTATE

SUSPEND

UPDATE

GENERATE 671

GENERATE ONLINE CERTIFICATE

RESTORE

⚙️

Generate Document

📄

CHOOSE DATA ELEMENTS

## Active Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

| <input type="checkbox"/> | Apprentice Number | Name                  | Occupation                              | Status     | Date Apprenticeship Begins | Registration Date | Expected Completion Date | History              |
|--------------------------|-------------------|-----------------------|---|------------|----------------------------|-------------------|--------------------------|----------------------|
| <input type="checkbox"/> | PA2023001501      | Fretz, Michael F, Jr. | SHEET METAL WORKER (0510) V1 Time-Based | Registered | 4/3/2023                   | 4/18/2023         | 4/5/2027                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA2019001858      | LEISTER, OWEN DAVID   | SHEET METAL WORKER (0510) V1 Time-Based | Registered | 6/6/2019                   | 6/6/2019          | 6/6/2023                 | <a href="#">View</a> |

# Boro Developers - PA006860014

REGISTER APPRENTICE

APPRENTICE EXCEL UPLOAD

- Summary
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- User Accounts
- Update Program
- Datasharing
- Recruit Talent
- Program History
- Related Actions

Success. Apprentices Completed Successfully

Dismiss

X

Search

Apprentice Type

Occupation

Wage Schedule

Batch Size

Q

Type to search on Apprentice Data

Active

ELECTRICIAN (Alternate Title: ...

-- Select a Wage Schedule --

250

COMPLETE

CANCEL

TRANSFER

RE-INSTATE

SUSPEND

UPDATE

GENERATE 671

GENERATE ONLINE CERTIFICATE

RESTORE

Generate Document

CHOOSE DATA ELEMENTS

## Active Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

| <input type="checkbox"/> | Apprentice Number | Name                    | Occupation   | Status     | Date Apprenticeship Begins | Registration Date | Expected Completion Date | History              |
|--------------------------|-------------------|-------------------------|--|------------|----------------------------|-------------------|--------------------------|----------------------|
| <input type="checkbox"/> | PA2019000317      | Campbell, Robert Seth   | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 2/11/2019                  | 2/5/2019          | 2/13/2023                | <a href="#">View</a> |
| <input type="checkbox"/> | PA2020003302      | KOLARZ, RILEY DAVID     | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 9/1/2020                   | 9/1/2020          | 9/2/2024                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA2020003303      | LAWRENCE, WESLEY        | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 9/1/2020                   | 9/1/2020          | 9/2/2024                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA2019005140      | LUTZ, RYAN CHRISTOPHER  | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 12/16/2019                 | 12/16/2019        | 12/18/2023               | <a href="#">View</a> |
| <input type="checkbox"/> | PA2019001797      | MC CARTHY, JUSTIN BLAKE | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 6/4/2019                   | 6/4/2019          | 6/5/2023                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA2021002616      | Nadu, Seth Joshua       | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 7/14/2021                  | 7/14/2021         | 7/14/2025                | <a href="#">View</a> |
|                          |                   |                         | ELECTRICIAN (Alternate Title:  |            |                            |                   |                          |                      |

|                          |                              |                         |  |               |   |                          |                                     |                |
|--------------------------|------------------------------|-------------------------|--|---------------|---|--------------------------|-------------------------------------|----------------|
| <input type="checkbox"/> | PA2019000773                 | NEW, MATTHEW<br>CHARLES | Interior<br>Electrician)<br>(0159) V1 Time-<br>Based                                     | Registered    | 4/1/2019                                  | 4/1/2019                 | 4/3/2023                            | View           |
| <input type="checkbox"/> | <b>Apprentice<br/>Number</b> | <b>Name</b>             | <b>↑ Occupation</b>  | <b>Status</b> | <b>Date<br/>Apprenticeship<br/>Begins</b> | <b>Registration Date</b> | <b>Expected<br/>Completion Date</b> | <b>History</b> |
| <input type="checkbox"/> | PA2021001051                 | Tanner, Matthew<br>W    | ELECTRICIAN<br>(Alternate Title:<br>Interior<br>Electrician)<br>(0159) V1 Time-<br>Based | Registered    | 4/13/2021                                 | 4/13/2021                | 4/14/2025                           | View           |
| 8 items                  |                              |                         |  |               |   |                          |                                     |                |



# Boro Developers - PA006860014

[REGISTER APPRENTICE](#)

[Summary](#)
[Program Information](#)
[Contact Information](#)
[Occupation Information](#)
[RTI Information](#)
[Wage Schedules](#)
[Apprentices \(13\)](#)
  
[Davis-Bacon Certification](#)
[Reports](#)
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[Affirmative Action Plan](#)
[User Accounts](#)
[Update Program](#)
[Datasharing](#)
[Recruit Talent](#)
  
[Program History](#)
[Related Actions](#)

[<< Back](#)

| Search   | Apprentice Type | Occupation                 | Batch Size |
|--|-----------------|----------------------------|------------|
| <input type="text" value="Type to search on Apprentice Data"/> | Completed       | -- Select an Occupation -- | 250        |

|          |        |          |            |         |        |              |                             |         |
|----------|--------|----------|------------|---------|--------|--------------|-----------------------------|---------|
| COMPLETE | CANCEL | TRANSFER | RE-INSTATE | SUSPEND | UPDATE | GENERATE 671 | GENERATE ONLINE CERTIFICATE | RESTORE |
|----------|--------|----------|------------|---------|--------|--------------|-----------------------------|---------|

[GENERATE DOCUMENT](#)
[CHOOSE DATA ELEMENTS](#)

## Completed Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

| <input type="checkbox"/> | Apprentice Number | Name                | Occupation   | Status    | Date Apprenticeship Begins | Registration Date | Completion Date | Expected Completion Date | History              |
|--------------------------|-------------------|---------------------|--|-----------|----------------------------|-------------------|-----------------|--------------------------|----------------------|
| <input type="checkbox"/> | PA2018000766      | BARRETT, MATTHEW W  | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 10/30/2017                 | 12/4/2017         | 1/17/2022       | 10/25/2021               | <a href="#">View</a> |
| <input type="checkbox"/> | NJ95E016777       | BAYLOCK, TODD A.    | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 10/1/1997                  | 10/1/1997         | 10/10/2000      | 3/1/2000                 | <a href="#">View</a> |
| <input type="checkbox"/> | NJ16N033518       | BOWERS, DANIEL PAUL | Bricklayer (Construction) (0052) V1 Time-Based                           | Completed | 5/9/2016                   | 6/27/2016         | 2/7/2020        | 5/9/2018                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA94E002264       | BUTLER, TIMOTHY J.  | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 6/4/1993                   | 6/4/1993          | 7/22/1997       | 6/4/1997                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA03N005600       | CAPOBIANCO, ROBERT  | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 1/13/2003                  | 1/23/2003         | 4/3/2007        | 1/13/2007                | <a href="#">View</a> |
| <input type="checkbox"/> | PA07N028092       | CARR, PATRICK       | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 3/5/2007                   | 3/9/2007          | 5/15/2011       | 3/5/2011                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA06N025649       | CONDON, ...         | SHEET METAL WORKER   | Completed | 9/22/2006                  | 9/22/2006         | 9/20/2010       | 9/22/2010                | <a href="#">View</a> |

|                          |                              |                                |   |                       |   |                              |                            |   |                      |
|--------------------------|------------------------------|--------------------------------|---|-----------------------|---|------------------------------|----------------------------|---|----------------------|
| <input type="checkbox"/> |                              | MATTHEW                        | (0510) V1<br>Time-Based   |                       |   |                              |                            |   |                      |
| <input type="checkbox"/> | <a href="#">PA03N008245</a>  | CUSTER,<br>GERALD              | SHEET METAL<br>WORKER   | Completed             | 7/14/2003                                 | 7/15/2003                    | 2/3/2008                   | 11/3/2009                               | <a href="#">View</a> |
| <input type="checkbox"/> | <b>Apprentice<br/>Number</b> | <b>Name</b>                    | <b>Occupation</b>   | <b>Status</b>         | <b>Date<br/>Apprenticeship<br/>Begins</b> | <b>Registration<br/>Date</b> | <b>Completion<br/>Date</b> | <b>Expected<br/>Completion<br/>Date</b> | <b>History</b>       |
|                          |                              |                                | (0510) V1<br>Time-Based   |                       |   |                              |                            |   |                      |
| <input type="checkbox"/> | <a href="#">PA06N025998</a>  | DAVIDSON,<br>BRANDON           | SHEET METAL<br>WORKER<br>(0510) V1<br>Time-Based  | Completed             | 10/2/2006                                 | 10/2/2006                    | 1/6/2011                   | 10/2/2011                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">DE16N000490</a>  | DELAJARA,<br>OMAR              | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 3/31/2016                                 | 4/6/2016                     | 12/10/2019                 | 9/30/2019                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA10N042393</a>  | DELORENZO,<br>MICHAEL          | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed             | 4/3/2007                                  | 5/18/2010                    | 4/5/2012                   | 10/16/2011                              | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA02N001284</a>  | DELUCA,<br>MICHAEL             | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 5/3/2002                                  | 5/16/2002                    | 5/5/2006                   | 5/3/2006                                | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA14N054181</a>  | DETWEILER,<br>DUSTIN<br>SCOTT  | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed             | 3/28/2016                                 | 5/2/2016                     | 8/2/2019                   | 3/28/2019                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA07N028091</a>  | DUFFY,<br>BRENDAN              | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 2/19/2007                                 | 2/19/2007                    | 2/3/2011                   | 2/19/2011                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA2018000765</a> | FOOTE, JACOB<br>BRUD           | CARPENTER<br>(0067) V1<br>Time-Based  | Completion<br>Pending | 9/29/2017                                 | 12/4/2017                    | 5/15/2023                  | 9/24/2021                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">NJ99E019172</a>  | GILLIGAN,<br>MARK, J.          | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 10/27/1999                                | 10/27/1999                   | 5/3/2005                   | 4/27/2005                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA09N040275</a>  | HARMON,<br>REGINALD P          | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 6/15/2009                                 | 7/24/2009                    | 9/2/2014                   | 6/15/2013                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA2019000939</a> | KERR,<br>NICHOLAS<br>WULFGAR   | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed             | 4/11/2019                                 | 4/11/2019                    | 3/4/2022                   | 10/4/2021                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">NJ14N028323</a>  | KESSLER,<br>RONALD<br>HENRY    | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 6/13/2014                                 | 6/16/2014                    | 11/13/2018                 | 6/13/2018                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA93E010999</a>  | LUHEROTY,<br>CHRISTOPHER<br>W. | PLUMBER<br>(0432) V1<br>Time-Based  | Completed             | 10/5/1992                                 | 10/5/1992                    | 10/8/1997                  | 10/5/1996                               | <a href="#">View</a> |
|                          |                              |                                | ELECTRICIAN<br>(Alternate   |                       |   |                              |                            |   |                      |

|                          |                              |                                |   |               |   |                              |                            |   |                      |
|--------------------------|------------------------------|--------------------------------|---|---------------|---|------------------------------|----------------------------|---|----------------------|
| <input type="checkbox"/> | <a href="#">PA2019001708</a> | MARTIN,<br>JORDAN<br>CRAIG     | Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based                              | Completed     | 5/29/2019                                 | 5/29/2019                    | 3/1/2022                   | 11/22/2021                              | <a href="#">View</a> |
| <input type="checkbox"/> | <b>Apprentice<br/>Number</b> | <b>Name</b>                    | <b>Occupation</b>   | <b>Status</b> | <b>Date<br/>Apprenticeship<br/>Begins</b> | <b>Registration<br/>Date</b> | <b>Completion<br/>Date</b> | <b>Expected<br/>Completion<br/>Date</b> | <b>History</b>       |
| <input type="checkbox"/> | <a href="#">PA93E001970</a>  | MAY, TYRONE<br>S.              | PLUMBER<br>(0432) V1<br>Time-Based  | Completed     | 6/8/1993                                  | 6/8/1993                     | 10/8/1997                  | 6/8/1997                                | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA06N021621</a>  | MEHLER,<br>MATTHEW             | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 1/18/2006                                 | 2/14/2006                    | 6/16/2011                  | 1/18/2010                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">NJ05N007512</a>  | PONTANO III,<br>DOMINIC        | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 2/11/2011                                 | 2/24/2011                    | 6/16/2016                  | 2/11/2015                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA07N031402</a>  | PORTER, KEVIN                  | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 5/18/2007                                 | 8/9/2007                     | 5/18/2009                  | 5/18/2009                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA14N054513</a>  | REDMOND,<br>KYLE JOSEPH        | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 6/18/2014                                 | 6/19/2014                    | 11/13/2018                 | 6/18/2018                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">NJ13N026504</a>  | ROBINSON,<br>JUSTIN<br>MICHAEL | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 5/7/2013                                  | 7/10/2013                    | 7/13/2017                  | 5/7/2017                                | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">NJ09N018663</a>  | ROWAN,<br>WILLIAM R            | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 2/19/2009                                 | 12/22/2014                   | 5/8/2014                   | 2/19/2013                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA92E003092</a>  | RUDDEROW,<br>KEITH             | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 6/24/1992                                 | 6/24/1992                    | 7/22/1997                  | 6/24/1996                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA07N028093</a>  | RUMPF,<br>THOMAS               | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 2/26/2007                                 | 3/8/2007                     | 9/30/2007                  | 12/26/2007                              | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA92E003512</a>  | RUPERTUS,<br>JOHN HENRY        | PLUMBER<br>(0432) V1<br>Time-Based  | Completed     | 8/24/1992                                 | 8/24/1992                    | 4/27/2001                  | 8/24/1996                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA16N062563</a>  | SALVATORE,<br>LIAM P           | Bricklayer<br>(Construction)<br>(0052) V1<br>Time-Based                                 | Completed     | 6/6/2016                                  | 6/27/2016                    | 2/21/2020                  | 6/6/2018                                | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA09N038932</a>  | SCHENK,<br>WILLIAM<br>HARRY    | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed     | 2/9/2009                                  | 2/19/2009                    | 6/28/2013                  | 5/16/2013                               | <a href="#">View</a> |



|                          |                              |                                 |   |               |                                   |                          |                        |                                 |                      |
|--------------------------|------------------------------|---------------------------------|---|---------------|-----------------------------------|--------------------------|------------------------|---------------------------------|----------------------|
| <input type="checkbox"/> | <a href="#">PA13N052208</a>  | SERRANO, GABRIEL                | ELECTRICIAN<br>(Alternate Title: Interior Electrician)                            | Completed     | 7/29/2013                         | 9/3/2013                 | 8/31/2017              | 7/29/2017                       | <a href="#">View</a> |
| <input type="checkbox"/> | <b>Apprentice Number</b>     | <b>Name</b>                     | <b>Occupation</b>   | <b>Status</b> | <b>Date Apprenticeship Begins</b> | <b>Registration Date</b> | <b>Completion Date</b> | <b>Expected Completion Date</b> | <b>History</b>       |
|                          |                              |                                 | (0159) V1<br>Time-Based   |               |                                   |                          |                        |                                 |                      |
| <input type="checkbox"/> | <a href="#">PA07N031403</a>  | SHAPIRO, DAVID                  | ELECTRICIAN<br>(Alternate Title: Interior Electrician)<br>(0159) V1<br>Time-Based | Completed     | 7/17/2007                         | 8/9/2007                 | 11/15/2011             | 7/17/2011                       | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA93E043167</a>  | SOBECKI, SUSAN                  | ELECTRICIAN<br>(Alternate Title: Interior Electrician)<br>(0159) V1<br>Time-Based | Completed     | 3/1/1993                          | 3/1/1993                 | 7/22/1997              | 3/1/1997                        | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA14N053530</a>  | STANLEY, ANDRE NASARES          | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                          | Completed     | 3/13/2014                         | 3/18/2014                | 12/27/2019             | 3/13/2018                       | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA14N053882</a>  | STRICKHOUSE R, JACK HIRAM, III. | ELECTRICIAN<br>(Alternate Title: Interior Electrician)<br>(0159) V1<br>Time-Based | Completed     | 4/16/2014                         | 4/16/2014                | 7/11/2018              | 4/16/2018                       | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA03N007286</a>  | WEST, ANTONIE                   | ELECTRICIAN<br>(Alternate Title: Interior Electrician)<br>(0159) V1<br>Time-Based | Completed     | 5/2/2003                          | 5/15/2003                | 4/3/2007               | 11/3/2009                       | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA17N066282</a>  | WILLIAMS, SEAN FRANCIS          | ELECTRICIAN<br>(Alternate Title: Interior Electrician)<br>(0159) V1<br>Time-Based | Completed     | 4/27/2017                         | 4/27/2017                | 7/14/2021              | 4/27/2021                       | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA2018004026</a> | Wright-Martinez, Rey Dimas      | ELECTRICIAN<br>(Alternate Title: Interior Electrician)<br>(0159) V1<br>Time-Based | Completed     | 7/31/2018                         | 7/31/2018                | 8/17/2022              | 8/1/2022                        | <a href="#">View</a> |
|                          |                              |                                 |   |               |                                   |                          |                        |                                 | 41 items             |



**BORO DEVELOPERS, INC., dba BORO CONSTRUCTION  
APPRENTICESHIP TRAINING PROGRAM  
US DEPT OF LABOR PROGRAM #PA006860014**

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**Falls Township Municipal Campus Renovations  
RESPONSIBLE CONTRACTOR CERTIFICATION**

ITEM 7

No. 3737

THE CITY OF NEW YORK

# DEPARTMENT OF BUILDINGS



LICENSE

No. 1591

## MASTER PLUMBER

*John A. Plummer* having submitted satisfactory evidence of his qualifications and having satisfactorily passed all required examinations to determine his fitness and qualification is hereby licensed as a MASTER PLUMBER for the City of New York, subject to all the laws, regulations or rules now or hereafter established relating thereto. (Administrative Code, Sections 26-131 — 26-158).

Dated, New York City, *6/14* 19*76*

RECOMMENDED FOR APPROVAL:

*B. Watson*

ISSUANCE CLERK SIGNATURE

COMMISSIONER

# Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

Pennsylvania Apprenticeship and Training Council

## Certificate of Completion of Apprenticeship

This Certifies That

**MICHAEL DELORENZO**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship, and BORO CONSTRUCTION and is, therefore, recognized as a journeyperson PIPEFITTER by the Council.

Given this 5TH day of APRIL, 2012



Robert J. Hill  
Chairman

David E. Hill  
Secretary

James R. Hill  
Secretary of Labor & Industry



# Commonwealth of Pennsylvania

DEPARTMENT OF LABOR & INDUSTRY

Pennsylvania Apprenticeship and Training Council

## Certificate of Completion of Apprenticeship

This Certifies That

**DUSTIN SCOTT DETWEILER**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship, and \_\_\_\_\_

Boro Developers

recognized as a journeyperson \_\_\_\_\_ PIPE FITTER (0414 V1) \_\_\_\_\_ by the Council.

Given this 2ND day of AUGUST, 2019



\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Secretary of Labor & Industry

# *Commonwealth of Pennsylvania*

DEPARTMENT OF LABOR & INDUSTRY

*Pennsylvania Apprenticeship and Training Council*

## *Certificate of Completion of Apprenticeship*

This Certifies That

**GEORGE M. HENRY JR.**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards  
of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship,  
and BORO CONSTRUCTION and is, therefore,  
recognized as a journey person SHEET METAL WORKER by the Council.

Given this 6TH day of JANUARY, 2001



*Robert J. [Signature]*  
Chairman

*[Signature]*  
Acting Secretary

*[Signature]*  
Acting Secretary of Labor & Industry



*Commonwealth of Pennsylvania*

DEPARTMENT OF LABOR & INDUSTRY

*Pennsylvania Apprenticeship and Training Council  
Certificate of Completion of Apprenticeship*

This Certifies That

**NICHOLAS WULFGAR KERR**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards  
of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship,  
and \_\_\_\_\_ by the Council.  
recognized as a journey person \_\_\_\_\_  
BORO DEVELOPERS PIPE FITTER (0414)

Given this 4 day of MARCH, 2022



Chairman

Secretary

*Jennifer L. Benner*  
Acting Secretary of Labor & Industry



New Jersey Office of the Attorney General  
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE  
Board of Examiners of HVACR Contractors  
HAS LICENSED

Gregory Krebs  
Master HVACR Contractor



06/10/2022 TO 06/30/2024  
VALID

SIGNATURE

19HC00515100

License/Registration/Certificate #



ACTING DIRECTOR

# Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

## Pennsylvania Apprenticeship and Training Council

### Certificate of Completion of Apprenticeship

This Certifies That

**CHRISTOPHER WM. LUTTEROTY**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship, and BORO DEVELOPERS, INC. PLUMBER 5TH OCTOBER 1996 day of 19 by the Council.  
recognized as a journeyperson

Given this

OCTOBER

5TH

day of

19

*Henry F. Plummer, Jr.*

Chairman

*Robert E. Moon*

Secretary

*5033 Butler*

Secretary of Labor and Industry

#### APPRENTICE COMPLETION CARD

This certifies that **CHRISTOPHER WM. LUTTEROTY** satisfactorily fulfilled the terms of his/her Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship

OCTOBER 5, 1996 and is recognized by the Council  
DATE PLUMBER a Journeyperson

*Robert E. Moon*  
SECRETARY OF COUNCIL

*5033 Butler*  
SECRETARY OF LABOR AND INDUSTRY  
COMMONWEALTH OF PENNSYLVANIA  
DEPARTMENT OF LABOR AND INDUSTRY  
PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL

**CTL***Certified Testing Laboratories, Inc.*

155 US RT130 Bordentown, NJ 08505 PH: (609) 298-3255 Fax: (609) 298-7288

Inspection · Testing · Research · Soils · Concrete · Steels · NDT

**WELDER PERFORMANCE QUALIFICATION****WELDER:** Nicholas J. Nicotra**IDENTIFICATION:** NN-1077**DATE:** 11-18-2010**WPS:** Prequalified**REVISION:****The above welder is qualified for the following ranges:****VARIABLES**

PROCESS

PROCESS TYPE

BACKING ( metal, flux, etc.)

MATERIAL SPECIFICATION

THICKNESS GROOVE

FILLET

DIAMETER GROOVE

FILLET

FILLER METAL

SPEC. NUMBER

CLASS

F - NUMBER

WELD METAL THICKNESS

GROOVE .280"

POSITION

WELD PROGRESSION

GAS TYPE

BACKING GAS

CURRENT

POLARITY

**ACTUAL**

SMAW

Manual

Without

TO

.280

N/A

6"

N/A

A5.1

E6010,E7018

3,4

0.094"/0.124"

N/A

6G

Up

N/A

N/A

DCEP

Reverse

**QUALIFIED RANGE**

SMAW

Manual

With Or Without

SA/105(P1)

TO

SA/105(P1)

.125" to .560"

Unlimited

2 7/8" To Unlimited

24" To Unlimited

A5.1

E60XX/E70XX

1,2,3,4

.094 TO .124

.125" TO .560"

All

Up

N/A

N/A

DCEP

Reverse

**GUIDED BEND TESTS RESULTS**

|  |  |
|--|--|
|  |  |
|  |  |

**Visual Inspection:** Acceptable Yes ☒ No ☐**RADIOGRAPHIC TEST RESULTS**RADIOGRAPHIC TEST RESULTS: 6G Acceptable**FILLET WELD TEST RESULTS**

FRACTURE TEST RESULTS:

LENGTH AND PERCENT OF DEFECTS:

MACROTEST

CONVEXITY

LEG SIZE:

INCHES

PERCENT

CONCAVITY

INCHES

TESTED BY: Darryl Schultz RT - Level IILAB TEST NO: NN-1077

We certify that the statements in this record are correct and that the test welds were prepared, welded and tested in accordance with the requirements of Sections IX, B31.1, B31.3 &amp; B31.9 of the ASME Code.

**DATE:** 11-18-2010**ORGANIZATION:** Boro Construction Company**TEST GIVEN AND WITNESSED BY:** \_\_\_\_\_*Originals + Test Films are in employee folder in H.R.*

*Commonwealth of Pennsylvania*

DEPARTMENT OF LABOR & INDUSTRY

*Pennsylvania Apprenticeship and Training Council*

*Certificate of Completion of Apprenticeship*

This Certifies That

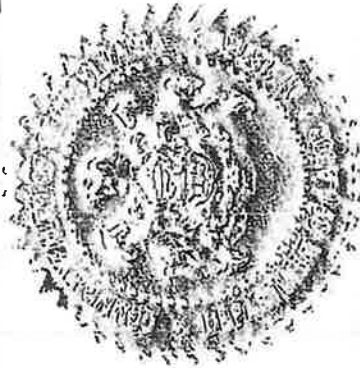
**SHAWN D. TODD**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship, and \_\_\_\_\_ and is, therefore,

BORO CONSTRUCTION

recognized as a journey person \_\_\_\_\_ SHEET METAL WORKER \_\_\_\_\_ by the Council.

Given this 1ST day of MAY, 2009



*Robert J. [Signature]*  
Chairman

*[Signature]*  
Acting Secretary

*[Signature]*  
Secretary of Labor & Industry



**REGISTRATION AGENCY - PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL**  
**APPRENTICESHIP AGREEMENT BETWEEN APPRENTICE, PROGRAM SPONSOR AND EMPLOYER**  
**APPENDIX B**

The apprentice, program sponsor and employer agree to the terms of the apprenticeship standards as incorporated as part of this agreement which may be amended during the period of the agreement. Neither the sponsor nor the employer will discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Section 30.3, Title 29, Code of Federal Regulation, Part 30. This agreement may be terminated by any of the parties, citing cause(s) with notification to the registration agency listed in Section C. 1., in compliance with 34 Pa. Code § 83.6. Arising differences that cannot be resolved locally may be referred to the registration agency. **PRIVACY STATEMENT:** The information requested herein is used for apprenticeship program statistical purpose and may not be otherwise disclosed without the express permission of the undersigned apprentice. Privacy Act of 1974- P.L. 93-579

**SECTION A: ONLY TO BE COMPLETED BY THE APPRENTICE. PLEASE PRINT CLEARLY.**

|   |  |   |   |  |
|---|--|---|---|--|
| 1. NAME OF APPRENTICE (First, Middle, Last)<br><b>Michael F Fretz Jr</b>  |  | 2. SOCIAL SECURITY NUMBER<br><b>202 - 76 - 9118</b>   | 5. GENDER<br><input checked="" type="checkbox"/> Male <input type="checkbox"/> Intersex<br><input type="checkbox"/> Female <input type="checkbox"/> Not listed<br><input type="checkbox"/> Non-binary <input type="checkbox"/> Prefer not to answer<br><input type="checkbox"/> Transgender |  |
| 3. DATE OF BIRTH (mm/dd/yyyy) <b>03/08/1997</b>   |  | 4. EMPLOYMENT STATUS<br><input checked="" type="checkbox"/> New Employee<br><input type="checkbox"/> Existing Employee  |   |  |
| 6. ADDRESS OF APPRENTICE<br><b>2624 Brianna Drive<br/>Pottstown, PA 19464</b>   |  | 7. ETHNICITY<br><input type="checkbox"/> Hispanic or Latino<br><input checked="" type="checkbox"/> Not Hispanic or Latino<br><input type="checkbox"/> Do not wish to answer |   | 8. RACE (multiple selections allowed)<br><input type="checkbox"/> American Indian or Alaska Native <input type="checkbox"/> Native Hawaiian or Other Pacific Islander<br><input type="checkbox"/> Asian <input checked="" type="checkbox"/> White<br><input type="checkbox"/> Black or African American <input type="checkbox"/> Do not wish to answer |
| 9. VETERAN STATUS<br><input type="checkbox"/> Veteran<br><input checked="" type="checkbox"/> Non-Veteran<br><input type="checkbox"/> Do not wish to answer  |  | 10. DISABILITY<br><input type="checkbox"/> Yes<br><input checked="" type="checkbox"/> No<br><input type="checkbox"/> Do not wish to answer                                  |   | 11. EDUCATION LEVEL<br><input type="checkbox"/> 8 <sup>th</sup> Grade or Less <input checked="" type="checkbox"/> High School or Greater<br><input type="checkbox"/> 9 <sup>th</sup> to 12 <sup>th</sup> Grade <input type="checkbox"/> Post Secondary or Technical Training<br><input type="checkbox"/> GED   |
| 12. ORGANIZATION THAT REFERRED YOU TO THIS REGISTERED APPRENTICESHIP PROGRAM<br><input checked="" type="checkbox"/> None <input type="checkbox"/> Pre-Apprenticeship Program <input type="checkbox"/> Technical Training School <input type="checkbox"/> Military Veterans <input type="checkbox"/> Job Corps<br><input type="checkbox"/> YouthBuild <input type="checkbox"/> HUD/STEP-UP <input type="checkbox"/> PA CareerLink® <input type="checkbox"/> High School <input type="checkbox"/> Other |  |   |   |  |
| 13. SIGNATURE OF APPRENTICE _____ DATE _____  |  |   | 14. SIGNATURE OF PARENT/GUARDIAN (IF UNDER 18) _____ DATE _____   |  |

**SECTION B: TO BE COMPLETED BY THE PROGRAM SPONSOR AND EMPLOYER. PLEASE PRINT CLEARLY.**

|  |                         |  |                  |   |                         |  |                  |
|--|-------------------------|--|------------------|---|-------------------------|--|------------------|
| 1. PROGRAM SPONSOR NAME & ADDRESS<br><b>Boro Developers, Inc., dba Boro Construction<br/>400 Feheley Drive, King of Prussia PA 19406</b> |                         |  |                  | 2. EMPLOYER NAME & ADDRESS<br><b>Boro Developers, Inc., dba Boro Construction<br/>400 Feheley Drive, King of Prussia PA 19406</b> |                         |  |                  |
| 3. OCCUPATION<br><b>Sheet Metal Worker</b>   |                         | 4. TOTAL LENGTH OF OJT HOURS<br><b>8,000</b>   |                  | 5. PROBATIONARY PERIOD HOURS<br><b>500</b>  |                         | 6. CREDIT FOR PREVIOUS JOB TRAINING HOURS (Maximum 80%)<br><b>0</b>                                  |                  |
| 7. RELATED TECHNICAL INSTRUCTION PROVIDER<br><b>ABC Eastern PA</b>   |                         | 8. TOTAL LENGTH OF INSTRUCTION HOURS<br><b>576</b>   |                  | 9. WAGES PAID DURING RTI?<br><input type="checkbox"/> Yes<br><input checked="" type="checkbox"/> No                               |                         | 10. RTI DURING WORK HOURS?<br><input type="checkbox"/> Yes<br><input checked="" type="checkbox"/> No |                  |
| 11. CREDIT FOR PREVIOUS INSTRUCTION HOURS (Maximum 100%)<br><b>0</b>   |                         | 12. DATE APPRENTICESHIP BEGINS (mm/dd/yyyy)<br><b>04/03/2023</b>   |                  | 13. EXPECTED COMPLETION DATE (mm/dd/yyyy)<br><b>04/03/2027</b>  |                         | 14. PRIOR HOURLY WAGE<br><b>\$0</b>  |                  |
| 15. APPRENTICE ENTRY HOURLY WAGE<br><b>\$40.00</b>   |                         | 16. APPRENTICE WAGE PROGRESSION: The schedule of pay should be listed for each advancement period. The wage schedule is included in the work process of the standards, which are part of this agreement. |                  |   |                         |  |                  |
| Period   | % of Journeyworker Wage | Dollar Amount  | Duration (Hours) | Period  | % of Journeyworker Wage | Dollar Amount  | Duration (Hours) |
| 1  | <b>40</b>               | <b>40.00</b>   | <b>1.000</b>     | 6   | <b>70</b>               | <b>70.00</b>   | <b>1.000</b>     |
| 2  | <b>45</b>               | <b>45.00</b>   | <b>1.000</b>     | 7   | <b>80</b>               | <b>80.00</b>   | <b>1.000</b>     |
| 3  | <b>50</b>               | <b>50.00</b>   | <b>1.000</b>     | 8   | <b>90</b>               | <b>90.00</b>   | <b>1.000</b>     |
| 4  | <b>55</b>               | <b>55.00</b>   | <b>1.000</b>     | 9   | <b>100</b>              | <b>100.00</b>  |                  |
| 5  | <b>60</b>               | <b>60.00</b>   | <b>1.000</b>     | 10  |                         |  |                  |
| 17. JOURNEYWORKER ENTRY WAGE<br><b>\$100.00</b>  |                         |  |                  | 18. SIGNATURE OF APPRENTICE _____ DATE <b>3/23/23</b>   |                         |  |                  |
| 19. SIGNATURE OF PROGRAM SPONSOR _____ DATE <b>3/23/23</b>   |                         |  |                  | 20. SIGNATURE OF EMPLOYER _____ DATE <b>3/23/23</b>   |                         |  |                  |



Program Registration and  
Apprenticeship Agreement

**U.S. Department of Labor**  
Employment and Training Administration  
Office of Apprenticeship



**APPRENTICE AGREEMENT AND REGISTRATION - SECTION II** OMB No. 1205-0223 Expiration Date: 6/30/2024

**PART A: APPRENTICE'S INFORMATION**

|   |  |  |   |   |
|---|--|--|---|---|
| <b>1. First Name</b><br>Cody  |  | <b>Last Name</b><br>Konowalczyk                        | <b>Answer Both 4a. and 4b. below</b><br><br><b>4. a. Ethnicity</b><br>Non-Hispanic or Latino<br><br><b>b. Race</b><br>White | <b>5. Veteran Status</b><br>Non Veteran                                   |
| <b>Middle Name (Optional)</b><br>Anthony  |  | <b>Suffix (Optional)</b>                               |   | <b>6. Education Level</b><br>High School graduate (including equivalency) |
| <b>Address (No., Street, City, State, Zip Code)</b><br><br>1402 Franklin Court Lansdale, PA, 19446  |  |  |   |   |
| <b>Telephone Number (Optional)</b><br>(610) 412-4196  |  | <b>E-mail Address (Optional)</b><br>codykono@gmail.com |   |   |
| <b>*Social Security Number</b><br>***-**-1050   |  |  |   |   |
| <b>2. Date of Birth (Mo., Day, Yr.)</b><br>9/15/1992  |  | <b>3. Sex</b><br>Male                                  |   |   |
| <b>7. Employment Status of Apprentice</b><br>New Employee   |  |  |   |   |
| <b>8. Did the apprentice complete a pre-apprenticeship program prior to their registration in this apprenticeship program?</b><br>No<br>If yes, please provide the Pre-Apprenticeship Program Name and Address: |  |  |   |   |

**PART B: PROGRAM SPONSOR'S INFORMATION**

|   |  |
|---|--|
| <b>1. Program Number</b> PA006860014<br><b>Sponsor's Name and Address (No., Street, City, State, Zip Code, County)</b><br>Boro Developers<br>400 FEHELEY DRIVE<br>KING OF PRUSSIA, PA. 19406<br><b>Telephone Number</b><br><br><b>Cell Phone Number (Optional)</b><br><br><b>E-mail Address</b> tdistefano@boroconstruction.com | <b>2. Occupation (The work processes listed in the standards are part of this agreement.)</b><br>PIPE FITTER (Construction)<br><b>a. RAPIDS Code:</b> 0414 V2<br><b>b. O*NET Code:</b> 47-2152.00<br><b>c. Interim Credentials Offered (i.e., Career Lattice Occupation)?</b><br>N/A |
|---|--|

|  |   |   |   |
|--|---|---|---|
| a. Sponsor's Principal Place of Business Address (If different from Sponsor's address above) | 3. Occupation Type                                    | 4. Term Length  | 5. Probationary Period                                    |
|  | Time-Based  | 8000 hours  | 1000 Hours  |
| b. Employer's Name and Address (If different from Sponsor's address above)                   | 6. Credit for Previous On-the-Job Learning Experience | 7. Credit for Previous Related Instruction Experience | 8. Date Apprenticeship Begins                             |
|  | 0 hours<br>a. Term Remaining<br>8000 hours            | 0 hours   | 1/25/2023<br><br>a. Expected Completion Date<br>1/25/2027 |

|  |  |
|--|--|
| 9. Related Instruction Provider(s) Name and Address<br><br>ABC OF WESTERN PA WHEELS OF LEARNING<br>3500 SPRING GARDEN AVE.<br>PITTSBURGH, PA 15212 | a. Total Length of Related Instruction<br><br>576 hours (Annually)     |
| b. Are Wages Paid During Related Instruction?<br><br>No  | c. Hours When Related Instruction Is Provided<br><br>During Work Hours |

10. Progressive Wage Schedule:

a. Apprentice's Entry Wage \$35.00

b. Journey worker's (i.e., Experienced Worker's) Wage \$55.41

|                                | Period                          | 1    | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    | 10 |
|--------------------------------|---------------------------------|------|------|------|------|------|------|------|------|------|----|
| c. Wage Rate Units<br>Hourly   | Duration<br>(If Applicable)     | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 8000 |    |
|                                | Competencies<br>(If Applicable) | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |    |
| d. Wage Rate<br>Percentage (%) | Wage Rate                       | 35%  | 40%  | 45%  | 50%  | 60%  | 70%  | 80%  | 90%  | 100% |    |

11. Name and Contact Information of the Individual Designated by the Program Sponsor to Receive Complaints

TINA DISTEFANO  
400 FEHELEY DRIVE  
KING OF PRUSSIA, PA 19406

## PART C: AGREEMENT AND SIGNATURES

The program sponsor's Apprenticeship Standards, which the sponsor certifies are in conformity with the requirements for program registration contained in 29 Code of Federal Regulations (CFR) part 29, subpart A and 29 CFR part 30, are attached and are hereby incorporated into this agreement. The program sponsor and apprentice hereby agree to the terms of the Apprenticeship Standards that are incorporated as part of this agreement, as those Standards existed on the date of the agreement.


These Apprenticeship Standards may be amended during the period of this agreement with the consent of the parties to the agreement, provided that such amendments are also in conformity with the requirements for program registration contained in 29 CFR part 29, subpart A and 29 CFR part 30.

The apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training by the program sponsor, without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40 or older), genetic information, or disability.

This agreement may be canceled by either of the parties, citing cause(s), with written notice to the registration agency, in compliance with 29 CFR part 29, subpart A.

During the probationary period described in Part B above, this apprenticeship agreement may be cancelled by either party upon written notice to the registration agency. After the probationary period, this agreement may be cancelled at the request of the apprentice, or suspended or cancelled by the sponsor, for good cause, with due notice to the apprentice and a reasonable opportunity for corrective action, and with written notice to the apprentice and to the Registration Agency of the final action taken.

This apprenticeship agreement does not constitute a certification under 29 CFR part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency.

|   |                 |   |      |
|---|-----------------|---|------|
| 1. Signature of Apprentice<br>                   | Date<br>4-23-23 | 2. Signature of Parent/Guardian (If minor)                      | Date |
| 3. Signature of Sponsor's Representative(s)<br> | Date<br>4/18/23 | 4. Signature of Sponsor's Representative(s)                     | Date |
| 5. Signature of Employer's Representative(s)<br>(If Applicable)   | Date            | 6. Signature of Employer's Representative(s)<br>(If Applicable) | Date |

## PART D: TO BE COMPLETED BY REGISTRATION AGENCY

|   |   |                                 |
|---|---|---------------------------------|
| 1. Registration Agency and Address                | 2. Signature (Registration Agency)<br>Drew Grasso | 3. Date Registered<br>1/25/2023 |
| 4. Apprentice Identification Number: PA2023000298 |   |                                 |

**NOTE:** The collection and maintenance of the data on ETA-671, Apprentice Agreement and Registration – Section II Form, is authorized under the National Apprenticeship Act, 29 U.S.C. 50, and 29 CFR part 29, subpart A. The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a), in a systems of records entitled, DOL/ETA-31, The Enterprise Business Support System (EBSS) (encompassing RAPIDS), at the U.S. Department of Labor, Office of Apprenticeship. Data may be disclosed to Federal, state, and local agencies and community-based organizations, including State Apprenticeship Agencies, to facilitate statistical research, audit, and evaluation activities necessary to ensure the success, integrity, and improvement of employment and training programs. Data may also be disclosed to these organizations to determine an assessment of skill needs and program information, and in connection with federal litigation or when required by law.

## Definitions / Instructions

## Part A: Apprentice's Information

### Item 4a. Ethnicity

**Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

### Item 4b. Race

**American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. This category includes people who indicate their race as "American Indian or Alaska Native" or report entries such as Navajo, Blackfeet, Inupiat, Yup'ik, or Central American Indian groups or South American Indian groups.

**Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. This includes people who reported detailed Asian responses such as: "Asian Indian," "Chinese," "Filipino," "Korean," "Japanese," "Vietnamese," and "Other Asian" or provide other detailed Asian responses.

**Black or African American:** A person having origins in any of the Black racial groups of Africa. It includes people who indicate their race as "Black or African American," or report entries such as African American, Kenyan, Nigerian, or Haitian.

**Native Hawaiian or Other Pacific Islander.** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. It includes people who reported their race as "Fijian," "Guamanian or Chamorro," "Marshallese," "Native Hawaiian," "Samoan," "Tongan," and "Other Pacific Islander" or provide other detailed Pacific Islander responses.

**White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. It includes people who indicate their race as "White" or report entries such as Irish, German, Italian, Lebanese, Arab, Moroccan, or Caucasian.

### Item 5. Veteran Status

A **Veteran** is a person who has served in the active military, naval, or air service of the United States, and who was discharged or released therefrom under conditions other than dishonorable.

A **Non Veteran, Other Eligible Individual** is a person who is a dependent spouse or child—or the surviving spouse or child—of a Veteran, and who is eligible for certain G.I. Bill and other VA-administered educational assistance benefits provided under Title 38 of the U.S. Code.

A **Veteran, Eligible** is a Veteran who is eligible for certain G.I. Bill and other VA-administered educational assistance benefits provided under Title 38 of the U.S. Code.

### Item 8.

**Pre-Apprenticeship:** A program or set of strategies designed to prepare individuals to enter and succeed in a Registered Apprenticeship program and has a documented partnership with at least one, if not more, Registered Apprenticeship program(s).

## Part B: Program Sponsor's Information

**Item 1.** A **Program Number** is a generated number assigned to a program sponsor when a program is registered in the Office of Apprenticeship's Registered Apprenticeship Partners Information Data System (RAPIDS).

**Item 1.** A **Sponsor Name** is any person, association, committee, or organization operating an apprenticeship program and in whose name the program is (or is to be) registered or approved.

**Item 1b.** An **Employer** is any person or organization employing an apprentice whether or not such person or organization is a party to an Apprenticeship Agreement with the apprentice.

**Item 2.** An **Occupation** refers to the occupation an apprentice will be trained in, and the occupation will be listed in the sponsor's program standards.

**Item 2a.** A **RAPIDS Code** is the numeric code of the occupation in the apprenticeable occupation list.

**Item 2b.** An **Occupational Information Network (O\*NET) Code** is an 8-digit code in the O\*NET data system (<https://www.onetonline.org/>).

**Item 2c.** **Interim Credentials** (Certificate of Training) applies to career lattice occupations. These credentials are issued by the Registration Agency upon request by the program sponsor. Interim credentials provide certification of competency attainment by an apprentice, but does not necessarily indicate completion of the program.

**Item 3.** **Occupation Type** refers to the following three training approaches listed below.

**Item 3a.** A **Time-based Approach** measures skill acquisition through the individual apprentice's completion of at least 2,000 hours of on-the-job learning as described in a work process schedule.

**Item 3b.** A **Competency-based Approach** measures skill acquisition through the individual apprentice's successful demonstration of acquired skills and knowledge, as verified by the program sponsor. Programs utilizing this approach must still require apprentices to complete an on-the-job learning component of Registered Apprenticeship. The program standards must address how on-the-job learning will be integrated into the program, describe competencies, and identify an appropriate means of testing and evaluation for such competencies. An apprentice must be registered in an approved competency-based occupation for 12 calendar months of on-the-job-learning.

**Item 3c.** A **Hybrid Approach** measures the individual apprentice's skill acquisition through a combination of specified minimum number of hours of on-the-job learning and the successful demonstration of competency as described in a work process schedule.

**Item 4.** A **Term Length (Hrs., Mos., Yrs.)** of the occupation is based on the program sponsor's training approach as approved by the Registration Agency.

**Item 5.** A **Probationary Period (Hrs. or Wks.)** is the number of hours or weeks of on-the-job learning during the apprentice's probationary period. A probationary period cannot exceed 25 percent of the term length of the occupation or one year, whichever is shorter.

**Item 6.** **Credit for Previous On-the-Job Learning Experience (Hrs., Mos., Yrs.)** is granted by the program sponsor based upon documented evidence provided by the apprentice. An apprentice must complete a minimum of six months on-the-job learning regardless of credits for previous experience awarded.

**Item 6a.** The **Term Remaining (Hrs., Mos., Yrs.)** is the difference between the term length of the on-the-job learning and the credits for previous experience awarded.

- Item 7. Credit for Previous Related Instruction Experience** (Hrs., Mos., Yrs.) is granted by the program sponsor based upon documented evidence provided by the apprentice.
- Item 9a. Total Length of Related Instruction** is the duration spent in related instruction in technical subjects related to the occupation, which is recommended to be not less than 144 hours per year.
- Item 10. Progressive Wage Schedule:**
- Item 10a. Apprentice's Entry Wage** (dollar amount paid): A sponsor enters this apprentice's entry wage.
- Item 10b. Journeyworker's (i.e., Experienced Worker's) Wage:** A sponsor enters the wage per unit (i.e., hourly, weekly, monthly, quarterly, semi-annually, or annually).
- Item 10c. Wage Rate Units:** A sponsor enters the apprentice schedule of pay for each advancement period based on the program sponsor's training approach (i.e., hourly, weekly, monthly, quarterly, semi-annually, annually, or competencies).
- Item 10d. Wage Rate:** Sponsor selects either percent of journeyworker (i.e., experienced worker) wage, dollar amount of wage, or both the percent of journeyworker wage and dollar amount of wage. If the sponsor selects "Both the percent of journeyworker wage and \$ amount of wage," the sponsor can enter a percentage or dollar amount for the wage in each period.
- Item 11. Complaints:** Identifies the individual or entity responsible for receiving complaints (29 CFR 29.7(k)).

**Part D: To Be Completed By Registration Agency**

- Item 4. Apprentice Identification Number,** RAPIDS encrypts the apprentice's social security number and generates a unique identification number to identify the apprentice. It replaces the social security number to protect the apprentice's privacy.

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\*The submission of the apprentice's social security number is requested. The apprentice's social security number will be used for program management purposes, such as verification of the apprentice's period of employment and earnings to align with Department of Labor's job training and employment program performance indicators for measuring performance outcomes. The Office of Apprenticeship will use wage records through the State Wage Interchange System needs the apprentice's social security number to match this number against the employers' wage records. Also, the apprentice's social security number will be used, if appropriate, for purposes of the Davis Bacon Act of 1931, as amended, U.S. Code Title 40, Sections 276a to 276a-7, and Title 29 CFR part 5, to verify and certify to the U.S. Department of Labor, Wage and Hour Division, that the apprentice is a registered apprentice to ensure that the employer is complying with the geographic prevailing wage of the occupational classification. Failure to disclose an apprentice's social security number on this form will not affect the right to be registered as an apprentice. Civil and criminal provisions of the Privacy Act apply to any unlawful disclosure of social security numbers, which is prohibited.

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Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average five minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond is required to obtain or retain benefits under 29 U.S.C. 50. Send comments regarding this burden or any other aspect of this collection of information including suggestions for reducing this burden to the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship, 200 Constitution Avenue, N.W., Room C-5321, Washington, D.C. 20210 (OMB Control Number 1205-0223).

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Program Registration and  
Apprenticeship Agreement  
Office of Apprenticeship

U.S. Department of Labor  
Employment and Training Administration



APPRENTICE REGISTRATION – SECTION II

OMB No. 1205-0223 Expires: 1/31/2020

**Warning:** This agreement does not constitute a certification under Title 29, CFR, Part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency shown below. (Item 24)

Title 29 Code of Federal Regulations (CFR) Part 29 sets forth labor standards to safeguard the welfare of apprentices and extend the application of such standards by prescribing policies and procedures concerning registration. This collection instrument has two sections, one for program sponsor's information (Section I) and one for apprentice's information (Section II).

**PART A: TO BE COMPLETED BY APPRENTICE. NOTE TO SPONSOR: PART A SHOULD ONLY BE FILLED OUT BY APPRENTICE.**

|  |                                  |  |  |
|--|----------------------------------|--|--|
| <b>1. Name (Last, First, Middle) and Address</b><br>LEISTER, OWEN, DAVID<br>119 EAST 8TH STREET<br>PENNSBURG, PA, 18073<br>SSN:***-**-0887 |                                  | (Definitions on reverse)<br><b>4. a. Ethnic Group</b><br>Non-Hispanic<br><b>b. Race</b><br>White | <b>5. Veteran Status</b><br>Non Veteran<br><br><b>6. Education Level</b><br>High School or Greater |
| <b>2. Date of Birth (Mo., Day, Yr.)</b><br>3/13/1997   | <b>3. Sex (Mark one)</b><br>Male |  |  |

**7a. Employment Status** Existing Employee

**7b. Career Connection (Instructions on reverse)** None

|   |                          |   |             |
|---|--------------------------|---|-------------|
| <b>8. Signature of Apprentice</b><br><i>Wm Owen Leister</i> | <b>Date</b><br>6/10/2019 | <b>9. Signature of Parent/Guardian (if minor)</b> | <b>Date</b> |
|---|--------------------------|---|-------------|

**PART B: SPONSOR: EXCEPT FOR ITEMS 6, 7, 8, 10a. - 10c, REMAINDER OF ITEMS REPOPULATED FROM PROGRAM REGISTRATION.**

|  |  |  |
|--|--|--|
| <b>1. Sponsor Program No.</b> PA006860014<br><b>Sponsor Name and Address (No. Street, City, County, State, Zip Code)</b><br>Boro Developers<br>400 FEHELEY DRIVE<br>KING OF PRUSSIA, PA, 19406 | <b>2a Occupation (The work processes listed in the standards are part of this agreement).</b><br>SHEET METAL WORKER (0510 V1) Time-Based | <b>2b Occupation Code:</b> 0510 V1<br><b>2b.1. Interim Credentials</b><br>Only applicable to Part B, 3.b. and 3.c. |
|  | <b>3. Occupation Training Approach</b><br>Time-Based   | <b>4. Term (Hrs.)</b><br>8000  |
|  |  | <b>5. Probationary Period (Hrs.)</b><br>1000   |
|  | <b>6. Credit for Previous Experience (Hrs.)</b><br>0   | <b>7. Term Remaining (Hrs.)</b><br>8000  |
|  |  | <b>8. Date Apprenticeship Begins</b><br>6/6/2019   |

|   |   |  |
|---|---|--|
| <b>9a. Related Instruction</b><br>576 hours (Total) | <b>9b. Apprentice Wages for Related Instruction</b><br>No | <b>9c. Related Training Instruction Source</b><br>ABC OF WESTERN PA WHEELS OF LEARNING |
|---|---|--|

**10. Wages: (Instructions on reverse)** **10a. Pre-Apprenticeship Hourly Wage** \$0.00

**10b. Apprentice's Entry Hourly** \$26.46

**10c. Journeyworker's Hourly Wage** \$75.60

|                               | Period 1 | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    | 10 |
|-------------------------------|----------|------|------|------|------|------|------|------|------|----|
| <b>10d. Term</b><br>8000      | 1000     | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 8000 |    |
| <b>10e. Wage Rate Percent</b> | 35%      | 40%  | 45%  | 50%  | 60%  | 70%  | 80%  | 90%  | 100% |    |
| Hourly                        |          |      |      |      |      |      |      |      |      |    |

|   |                               |   |
|---|-------------------------------|---|
| <b>11. Signature of Sponsor's Representative(s)</b><br><i>Quinn DiStefano</i> | <b>Date Signed</b><br>6/11/19 | <b>13. Name and Address of Sponsor Designee to Receive Complaints (If applicable)</b><br>TINA DISTEFANO<br>400 FEHELEY DRIVE<br>KING OF PRUSSIA, PA, 19406<br><br>tdistefano@boroconstruction.com |
| <b>12. Signature of Sponsor's Representative(s)</b>                           | <b>Date Signed</b>            |   |

**PART C: TO BE COMPLETED BY REGISTRATION AGENCY**

|   |  |                                       |
|---|--|---------------------------------------|
| <b>1. Registration Agency and Address</b><br>Main: 651 Boas St 12F Harrisburg, PA 17121 | <b>2. Signature (Registration Agency)</b><br>E. Lisa Vicente | <b>3. Date Registered</b><br>6/6/2019 |
|---|--|---------------------------------------|

**4. Apprentice Identification Number (Definition on reverse):** PA2019001858

Program Registration and  
Apprenticeship Agreement

**U.S. Department of Labor**  
Employment and Training Administration  
Office of Apprenticeship



APPRENTICE AGREEMENT AND REGISTRATION - SECTION II OMB No. 1205-0223 Expiration Date: 6/30/2024

**PART A: APPRENTICE'S INFORMATION**

|   |  |                   |  |  |  |
|---|--|-------------------|--|--|--|
| 1. First Name<br>Shawn  |  | Last Name<br>Todd |  | Answer Both 4a. and 4b. below<br><br>4. a. Ethnicity<br>Non-Hispanic or Latino<br><br>b. Race<br>White | 5. Veteran Status<br>Non Veteran                                   |
| Middle Name (Optional)  |  | Suffix (Optional) |  |  | 6. Education Level<br>High School graduate (including equivalency) |
| Address (No., Street, City, State, Zip Code)<br><br>669 First Ave Deptford, NJ, 08096<br><br>Telephone Number (Optional)    E-mail Address (Optional)<br>(856) 357-7738                      shawntodd123@yahoo.com<br><br>*Social Security Number<br>***-**-4704 |  |                   |  |  |  |
| 2. Date of Birth (Mo., Day, Yr.)<br>8/14/2000   |  | 3. Sex<br>Male    |  |  |  |
| 7. Employment Status of Apprentice<br>New Employee  |  |                   |  |  |  |
| 8. Did the apprentice complete a pre-apprenticeship program prior to their registration in this apprenticeship program?<br>No<br>If yes, please provide the Pre-Apprenticeship Program Name and Address:  |  |                   |  |  |  |

**PART B: PROGRAM SPONSOR'S INFORMATION**

|  |  |  |
|--|--|--|
| 1. Program Number PA006860014<br>Sponsor's Name and Address (No., Street, City, State, Zip Code, County)<br>Boro Developers<br>400 FEHELEY DRIVE<br>KING OF PRUSSIA, PA, 19406<br>Telephone Number                      Cell Phone Number (Optional)<br><br>E-mail Address tdistefano@boroconstruction.com |  | 2. Occupation (The work processes listed in the standards are part of this agreement.)<br>PIPE FITTER (Construction)<br>a. RAPIDS Code: 0414 V2<br>b. O*NET Code: 47-2152.00<br>c. Interim Credentials Offered (i.e., Career Lattice Occupation)?<br>N/A |
|--|--|--|

|  |   |   |   |
|--|---|---|---|
| a. Sponsor's Principal Place of Business Address (If different from Sponsor's address above) | 3. Occupation Type                                    | 4. Term Length  | 5. Probationary Period                                    |
|  | Time-Based  | 8000 hours  | 1000 Hours  |
| b. Employer's Name and Address (If different from Sponsor's address above)                   | 6. Credit for Previous On-the-Job Learning Experience | 7. Credit for Previous Related Instruction Experience | 8. Date Apprenticeship Begins                             |
|  | 0 hours<br>a. Term Remaining<br>8000 hours            | 0 hours   | 1/25/2023<br><br>a. Expected Completion Date<br>1/25/2027 |

|  |  |
|--|--|
| 9. Related Instruction Provider(s) Name and Address<br><br>ABC OF WESTERN PA WHEELS OF LEARNING<br>3500 SPRING GARDEN AVF.<br>PITTSBURGH, PA 15212 | a. Total Length of Related Instruction<br><br>576 hours (Annually)     |
| b. Are Wages Paid During Related Instruction?<br><br>No  | c. Hours When Related Instruction Is Provided<br><br>During Work Hours |

10. Progressive Wage Schedule:

a. Apprentice's Entry Wage \$35.00

b. Journey worker's (i.e., Experienced Worker's) Wage \$55.41

|                    | Period                       | 1    | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    | 10 |
|--------------------|------------------------------|------|------|------|------|------|------|------|------|------|----|
| c. Wage Rate Units |                              |      |      |      |      |      |      |      |      |      |    |
| Hourly             | Duration (If Applicable)     | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 8000 |    |
|                    | Competencies (If Applicable) | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |    |
| d. Wage Rate       |                              |      |      |      |      |      |      |      |      |      |    |
| Percentage (%)     | Wage Rate                    | 35%  | 40%  | 45%  | 50%  | 60%  | 70%  | 80%  | 90%  | 100% |    |

11. Name and Contact Information of the Individual Designated by the Program Sponsor to Receive Complaints

TINA DISTEFANO  
400 FEHELEY DRIVE  
KING OF PRUSSIA, PA 19406

## PART C: AGREEMENT AND SIGNATURES

The program sponsor's Apprenticeship Standards, which the sponsor certifies are in conformity with the requirements for program registration contained in 29 Code of Federal Regulations (CFR) part 29, subpart A and 29 CFR part 30, are attached and are hereby incorporated into this agreement. The program sponsor and apprentice hereby agree to the terms of the Apprenticeship Standards that are incorporated as part of this agreement, as those Standards existed on the date of the agreement.

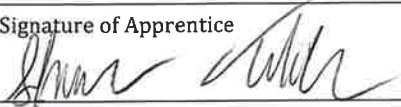

These Apprenticeship Standards may be amended during the period of this agreement with the consent of the parties to the agreement, provided that such amendments are also in conformity with the requirements for program registration contained in 29 CFR part 29, subpart A and 29 CFR part 30.

The apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training by the program sponsor, without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40 or older), genetic information, or disability.

This agreement may be canceled by either of the parties, citing cause(s), with written notice to the registration agency, in compliance with 29 CFR part 29, subpart A.

During the probationary period described in Part B above, this apprenticeship agreement may be cancelled by either party upon written notice to the registration agency. After the probationary period, this agreement may be cancelled at the request of the apprentice, or suspended or cancelled by the sponsor, for good cause, with due notice to the apprentice and a reasonable opportunity for corrective action, and with written notice to the apprentice and to the Registration Agency of the final action taken.

This apprenticeship agreement does not constitute a certification under 29 CFR part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency.

|   |                 |   |              |
|---|-----------------|---|--------------|
| 1. Signature of Apprentice<br>                   | Date<br>4/22/23 | 2. Signature of Parent/Guardian (If minor)<br><br>              | Date<br><br> |
| 3. Signature of Sponsor's Representative(s)<br> | Date<br>4/18/23 | 4. Signature of Sponsor's Representative(s)<br><br>             | Date<br><br> |
| 5. Signature of Employer's Representative(s)<br>(If Applicable)   | Date<br><br>    | 6. Signature of Employer's Representative(s)<br>(If Applicable) | Date<br><br> |

## PART D: TO BE COMPLETED BY REGISTRATION AGENCY

|   |   |                                 |
|---|---|---------------------------------|
| 1. Registration Agency and Address<br><br>        | 2. Signature (Registration Agency)<br>Drew Grasso | 3. Date Registered<br>1/25/2023 |
| 4. Apprentice Identification Number: PA2023000296 |   |                                 |

**NOTE:** The collection and maintenance of the data on ETA-671, Apprentice Agreement and Registration – Section II Form, is authorized under the National Apprenticeship Act, 29 U.S.C. 50, and 29 CFR part 29, subpart A. The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a), in a systems of records entitled, DOL/ETA-31, The Enterprise Business Support System (EBSS) (encompassing RAPIDS), at the U.S. Department of Labor, Office of Apprenticeship. Data may be disclosed to Federal, state, and local agencies and community-based organizations, including State Apprenticeship Agencies, to facilitate statistical research, audit, and evaluation activities necessary to ensure the success, integrity, and improvement of employment and training programs. Data may also be disclosed to these organizations to determine an assessment of skill needs and program information, and in connection with federal litigation or when required by law.

## Definitions / Instructions

## Part A: Apprentice's Information

### Item 4a. Ethnicity

**Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

### Item 4b. Race

**American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. This category includes people who indicate their race as "American Indian or Alaska Native" or report entries such as Navajo, Blackfeet, Inupiat, Yup'ik, or Central American Indian groups or South American Indian groups.

**Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. This includes people who reported detailed Asian responses such as: "Asian Indian," "Chinese," "Filipino," "Korean," "Japanese," "Vietnamese," and "Other Asian" or provide other detailed Asian responses.

**Black or African American:** A person having origins in any of the Black racial groups of Africa. It includes people who indicate their race as "Black or African American," or report entries such as African American, Kenyan, Nigerian, or Haitian.

**Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. It includes people who reported their race as "Fijian," "Guamanian or Chamorro," "Marshallese," "Native Hawaiian," "Samoan," "Tongan," and "Other Pacific Islander" or provide other detailed Pacific Islander responses.

**White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. It includes people who indicate their race as "White" or report entries such as Irish, German, Italian, Lebanese, Arab, Moroccan, or Caucasian.

### Item 5. Veteran Status

A **Veteran** is a person who has served in the active military, naval, or air service of the United States, and who was discharged or released therefrom under conditions other than dishonorable.

A **Non Veteran, Other Eligible Individual** is a person who is a dependent spouse or child—or the surviving spouse or child—of a Veteran, and who is eligible for certain G.I. Bill and other VA-administered educational assistance benefits provided under Title 38 of the U.S. Code.

A **Veteran, Eligible** is a Veteran who is eligible for certain G.I. Bill and other VA-administered educational assistance benefits provided under Title 38 of the U.S. Code.

### Item 8.

**Pre-Apprenticeship:** A program or set of strategies designed to prepare individuals to enter and succeed in a Registered Apprenticeship program and has a documented partnership with at least one, if not more, Registered Apprenticeship program(s).

## Part B: Program Sponsor's Information

**Item 1.** A **Program Number** is a generated number assigned to a program sponsor when a program is registered in the Office of Apprenticeship's Registered Apprenticeship Partners Information Data System (RAPIDS).

**Item 1.** A **Sponsor Name** is any person, association, committee, or organization operating an apprenticeship program and in whose name the program is (or is to be) registered or approved.

**Item 1b.** An **Employer** is any person or organization employing an apprentice whether or not such person or organization is a party to an Apprenticeship Agreement with the apprentice.

**Item 2.** An **Occupation** refers to the occupation an apprentice will be trained in, and the occupation will be listed in the sponsor's program standards.

**Item 2a.** A **RAPIDS Code** is the numeric code of the occupation in the apprenticeable occupation list.

**Item 2b.** An **Occupational Information Network (O\*NET) Code** is an 8-digit code in the O\*NET data system (<https://www.onetonline.org/>).

**Item 2c.** **Interim Credentials** (Certificate of Training) applies to career lattice occupations. These credentials are issued by the Registration Agency upon request by the program sponsor. Interim credentials provide certification of competency attainment by an apprentice, but does not necessarily indicate completion of the program.

**Item 3.** **Occupation Type** refers to the following three training approaches listed below.

**Item 3a.** A **Time-based Approach** measures skill acquisition through the individual apprentice's completion of at least 2,000 hours of on-the-job learning as described in a work process schedule.

**Item 3b.** A **Competency-based Approach** measures skill acquisition through the individual apprentice's successful demonstration of acquired skills and knowledge, as verified by the program sponsor. Programs utilizing this approach must still require apprentices to complete an on-the-job learning component of Registered Apprenticeship. The program standards must address how on-the-job learning will be integrated into the program, describe competencies, and identify an appropriate means of testing and evaluation for such competencies. An apprentice must be registered in an approved competency-based occupation for 12 calendar months of on-the-job-learning.

**Item 3c.** A **Hybrid Approach** measures the individual apprentice's skill acquisition through a combination of specified minimum number of hours of on-the-job learning and the successful demonstration of competency as described in a work process schedule.

**Item 4.** A **Term Length (Hrs., Mos., Yrs.)** of the occupation is based on the program sponsor's training approach as approved by the Registration Agency.

**Item 5.** A **Probationary Period (Hrs. or Wks.)** is the number of hours or weeks of on-the-job learning during the apprentice's probationary period. A probationary period cannot exceed 25 percent of the term length of the occupation or one year, whichever is shorter.

**Item 6.** **Credit for Previous On-the-Job Learning Experience (Hrs., Mos., Yrs.)** is granted by the program sponsor based upon documented evidence provided by the apprentice. An apprentice must complete a minimum of six months on-the-job learning regardless of credits for previous experience awarded.

**Item 6a.** The **Term Remaining (Hrs., Mos., Yrs.)** is the difference between the term length of the on-the-job learning and the credits for previous experience awarded.



- Item 7. Credit for Previous Related Instruction Experience** (Hrs., Mos., Yrs.) is granted by the program sponsor based upon documented evidence provided by the apprentice.
- Item 9a. Total Length of Related Instruction** is the duration spent in related instruction in technical subjects related to the occupation, which is recommended to be not less than 144 hours per year.
- Item 10. Progressive Wage Schedule:**
- Item 10a. Apprentice's Entry Wage** (dollar amount paid): A sponsor enters this apprentice's entry wage.
- Item 10b. Journeyworker's (i.e., Experienced Worker's) Wage:** A sponsor enters the wage per unit (i.e., hourly, weekly, monthly, quarterly, semi-annually, or annually).
- Item 10c. Wage Rate Units:** A sponsor enters the apprentice schedule of pay for each advancement period based on the program sponsor's training approach (i.e., hourly, weekly, monthly, quarterly, semi-annually, annually, or competencies).
- Item 10d. Wage Rate:** Sponsor selects either percent of journeyworker (i.e., experienced worker) wage, dollar amount of wage, or both the percent of journeyworker wage and dollar amount of wage. If the sponsor selects "Both the percent of journeyworker wage and \$ amount of wage," the sponsor can enter a percentage or dollar amount for the wage in each period.
- Item 11. Complaints:** Identifies the individual or entity responsible for receiving complaints (29 CFR 29.7(k)).

**Part D: To Be Completed By Registration Agency**

- Item 4. Apprentice Identification Number,** RAPIDS encrypts the apprentice's social security number and generates a unique identification number to identify the apprentice. It replaces the social security number to protect the apprentice's privacy.

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\*The submission of the apprentice's social security number is requested. The apprentice's social security number will be used for program management purposes, such as verification of the apprentice's period of employment and earnings to align with Department of Labor's job training and employment program performance indicators for measuring performance outcomes. The Office of Apprenticeship will use wage records through the State Wage Interchange System needs the apprentice's social security number to match this number against the employers' wage records. Also, the apprentice's social security number will be used, if appropriate, for purposes of the Davis Bacon Act of 1931, as amended, U.S. Code Title 40, Sections 276a to 276a-7, and Title 29 CFR part 5, to verify and certify to the U.S. Department of Labor, Wage and Hour Division, that the apprentice is a registered apprentice to ensure that the employer is complying with the geographic prevailing wage of the occupational classification. Failure to disclose an apprentice's social security number on this form will not affect the right to be registered as an apprentice. Civil and criminal provisions of the Privacy Act apply to any unlawful disclosure of social security numbers, which is prohibited.

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Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average five minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond is required to obtain or retain benefits under 29 U.S.C. 50. Send comments regarding this burden or any other aspect of this collection of information including suggestions for reducing this burden to the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship, 200 Constitution Avenue, N.W., Room C-5321, Washington, D.C. 20210 (OMB Control Number 1205-0223).

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## DIVISION 23 - HEATING, VENTILATING AND AIR CONDITIONING

### **Subcontractors**

|               |  |                           |
|---------------|--|---------------------------|
| <b>230700</b> | <b>HVAC Insulation</b>                 | <b>Medford Insulation</b> |
| <b>230923</b> | <b>Direct Digital Control System</b>   | <b>Trane Technologies</b> |
| <b>230993</b> | <b>Sequence of Operations for HVAC</b> | <b>Trane Technologies</b> |

### **Vendors**

|        |  |                                    |     |
|--------|--|------------------------------------|-----|
| 230519 | Meters And Gauges For HVAC Piping                            | Deacon Industrial/ LP Canuso       |     |
| 230523 | General-Duty Valves For HVAC Piping                          | Deacon Industrial/ LP Canuso       |     |
| 230529 | Hangers And Supports for HVAC Piping and Equipment           | NEFCO/ProFast/National Pipe Hanger |     |
| 230548 | Vibration And Seismic Controls For HVAC Piping And Equipment | SISCO                              |     |
| 230593 | Testing, Adjusting, and Balancing for HVAC                   | Precision Balancing Inc.           |     |
| 232113 | Hydronic Piping  | Deacon Industrial/ LP Canuso       |     |
| 232123 | Hydronic Pumps   |                                    | TBD |
| 232300 | Refrigerant Piping   | Deacon Industrial/ LP Canuso       |     |
| 233113 | Metal Ducts  | Boro Construction                  |     |
| 233300 | Air Duct Accessories   | Boro Construction                  |     |
| 233423 | Power Ventilators, Dust Collectors & Exhaust Systems         |                                    | TBD |
| 233600 | VAV Terminal Units   | TRANE                              |     |
| 233616 | VAV Single Duct Terminal Units (Shut-Off)                    | TRANE                              |     |
| 233617 | VAV Single Duct Terminal Units (Fan Powered)                 | TRANE                              |     |
| 233713 | Diffusers, Registers And Grilles                             |                                    | TBD |
| 235216 | Condensing Boilers   | Bradley Sciocchetti                |     |
| 235523 | Gas-Fired Radiant Heaters                                    | TRANE                              |     |
| 237413 | Packaged Rooftop Air Conditioning Unit                       | TRANE                              |     |
| 237414 | Packaged Dedicated Outdoor Air Unit (TRU-4)                  | TRANE                              |     |
| 238129 | Ductless Split-System Air-Conditioning Units                 | TRANE                              |     |
| 238239 | Unit Heaters   | TRANE                              |     |

**BORO DEVELOPERS, INC., dba BORO CONSTRUCTION**  
**APPRENTICESHIP TRAINING PROGRAM**  
**US DEPT OF LABOR PROGRAM #PA006860014**

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**Falls Township Municipal Campus Renovations**  
**RESPONSIBLE CONTRACTOR CERTIFICATION**

**ITEM 6:**

**“Does the Contractor participate in a Class A Apprenticeship Program for each trade in which it employs craft employees and agree to continue to participate in such program or programs for the duration of the project? A Class A Apprenticeship Program is an apprenticeship program which is currently registered with the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journeyperson status for each of the past five (5) consecutive years. The Contractor shall provide proof of this qualification standard by submitting appropriate documentation as an attachment to the Responsible Contractor Certification.”**

Boro Developers, Inc., dba Boro Construction is registered in a Class A Apprenticeship Training Program through the Commonwealth of Pennsylvania, Department of Labor and Industry. Boro has participated in this program for over 20 years and will continue to participate in the program for the duration of the project. Our program meets the requirements outlined in the “Responsible Contractor Ordinance”. We currently have 12 apprentices enrolled in our Apprenticeship Training Program and have graduated no less than one (1) apprentice to journeyperson per year for the past five (5) years.

**Attachments:**

US DOL Apprenticeship Program Registration Certificate

US DOL RAPIDS Report – Current Apprenticeship Participation - 12

US DOL RAPIDS Report – Completed Apprentices – 12 in the past 5 years



# Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

## Certificate of Registration

APPRENTICESHIP STANDARDS

This Certifies That

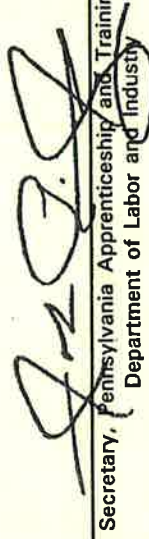
**BORO DEVELOPERS**

Located at KING OF PRUSSIA, PENNSYLVANIA, has registered an apprentice training program under standards approved by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship, in the following trade(s):

CARPENTER, ELECTRICIAN, PIPE FITTER, PLUMBER, SHEET METAL WORKER

Given this 9<sup>TH</sup> day of MAY, 2002



  
Secretary, Pennsylvania Apprenticeship and Training Council  
Department of Labor and Industry



# Boro Developers - PA006860014

REGISTER APPRENTICE

APPRENTICE EXCEL UPLOAD

- Summary
- Program Information
- Contact Information
- Occupation Information
- RTI Information
- Wage Schedules
- Apprentices (14)
- Davis-Bacon Certification
- Reports
- Documents
- Affirmative Action Plan
- User Accounts
- Update Program
- Datasharing
- Recruit Talent
- Program History
- Related Actions

Success. Apprentices Completed Successfully

Dismiss

X

Search

Apprentice Type

Occupation

Wage Schedule

Batch Size

Q

Type to search on Apprentice Data

Active

PIPE FITTER (Construction) (0...

-- Select a Wage Schedule --

250

COMPLETE

CANCEL

TRANSFER

RE-INSTATE

SUSPEND

UPDATE

GENERATE 671

GENERATE ONLINE CERTIFICATE

RESTORE

Generate Document

CHOOSE DATA ELEMENTS

## Active Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

| <input type="checkbox"/> | Apprentice Number | Name                      | Occupation                                      | Status     | Date Apprenticeship Begins | Registration Date | Expected Completion Date | History              |
|--------------------------|-------------------|---------------------------|---|------------|----------------------------|-------------------|--------------------------|----------------------|
| <input type="checkbox"/> | PA2023000298      | Konowalczyk, Cody Anthony | PIPE FITTER (Construction) (0414) V2 Time-Based | Registered | 1/25/2023                  | 1/25/2023         | 1/25/2027                | <a href="#">View</a> |
| <input type="checkbox"/> | PA2023000296      | Todd, Shawn               | PIPE FITTER (Construction) (0414) V2 Time-Based | Registered | 1/25/2023                  | 1/25/2023         | 1/25/2027                | <a href="#">View</a> |



# Boro Developers - PA006860014

REGISTER APPRENTICE

APPRENTICE EXCEL UPLOAD

Summary

Program Information

Contact Information

Occupation Information

RTI Information

Wage Schedules

Apprentices (14)

Davis-Bacon Certification

Reports

Documents

Affirmative Action Plan

User Accounts

Update Program

Datasharing

Recruit Talent

Program History

Related Actions

Success. Apprentices Completed Successfully

Dismiss

Search

Apprentice Type

Occupation

Wage Schedule

Batch Size

Q

Type to search on Apprentice Data

Active

SHEET METAL WORKER (0510)

-- Select a Wage Schedule --

250

COMPLETE

CANCEL

TRANSFER

RE-INSTATE

SUSPEND

UPDATE

GENERATE 671

GENERATE ONLINE CERTIFICATE

RESTORE

Generate Document

CHOOSE DATA ELEMENTS

## Active Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

| <input type="checkbox"/> | Apprentice Number | Name                  | Occupation                              | Status     | Date Apprenticeship Begins | Registration Date | Expected Completion Date | History              |
|--------------------------|-------------------|-----------------------|---|------------|----------------------------|-------------------|--------------------------|----------------------|
| <input type="checkbox"/> | PA2023001501      | Fretz, Michael F, Jr. | SHEET METAL WORKER (0510) V1 Time-Based | Registered | 4/3/2023                   | 4/18/2023         | 4/5/2027                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA2019001858      | LEISTER, OWEN DAVID   | SHEET METAL WORKER (0510) V1 Time-Based | Registered | 6/6/2019                   | 6/6/2019          | 6/6/2023                 | <a href="#">View</a> |

# Boro Developers - PA006860014

REGISTER APPRENTICE

APPRENTICE EXCEL UPLOAD

- Summary
- Program Information
- Contact Information
- Occupation Information
- RTI Information
- Wage Schedules
- Apprentices (14)
- Davis-Bacon Certification
- Reports
- Documents
- Affirmative Action Plan
- User Accounts
- Update Program
- Datasharing
- Recruit Talent
- Program History
- Related Actions

Success. Apprentices Completed Successfully

Dismiss

X

Search

Apprentice Type

Occupation

Wage Schedule

Batch Size

Q

Type to search on Apprentice Data

Active

ELECTRICIAN (Alternate Title: ...

-- Select a Wage Schedule --

250

COMPLETE

CANCEL

TRANSFER

RE-INSTATE

SUSPEND

UPDATE

GENERATE 671

GENERATE ONLINE CERTIFICATE

RESTORE

Generate Document

CHOOSE DATA ELEMENTS

Active Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

| <input type="checkbox"/> | Apprentice Number | Name                    | Occupation   | Status     | Date Apprenticeship Begins | Registration Date | Expected Completion Date | History              |
|--------------------------|-------------------|-------------------------|--|------------|----------------------------|-------------------|--------------------------|----------------------|
| <input type="checkbox"/> | PA2019000317      | Campbell, Robert Seth   | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 2/11/2019                  | 2/5/2019          | 2/13/2023                | <a href="#">View</a> |
| <input type="checkbox"/> | PA2020003302      | KOLARZ, RILEY DAVID     | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 9/1/2020                   | 9/1/2020          | 9/2/2024                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA2020003303      | LAWRENCE, WESLEY        | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 9/1/2020                   | 9/1/2020          | 9/2/2024                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA2019005140      | LUTZ, RYAN CHRISTOPHER  | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 12/16/2019                 | 12/16/2019        | 12/18/2023               | <a href="#">View</a> |
| <input type="checkbox"/> | PA2019001797      | MC CARTHY, JUSTIN BLAKE | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 6/4/2019                   | 6/4/2019          | 6/5/2023                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA2021002616      | Nadu, Seth Joshua       | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Registered | 7/14/2021                  | 7/14/2021         | 7/14/2025                | <a href="#">View</a> |
|                          |                   |                         | ELECTRICIAN (Alternate Title:  |            |                            |                   |                          |                      |

|                          |                              |                         |  |               |   |                          |                                     |                      |
|--------------------------|------------------------------|-------------------------|--|---------------|---|--------------------------|-------------------------------------|----------------------|
| <input type="checkbox"/> | PA2019000773                 | NEW, MATTHEW<br>CHARLES | Interior<br>Electrician)<br>(0159) V1 Time-<br>Based                                     | Registered    | 4/1/2019                                  | 4/1/2019                 | 4/3/2023                            | <a href="#">View</a> |
| <input type="checkbox"/> | <b>Apprentice<br/>Number</b> | <b>Name</b>             | <b>Occupation</b>  | <b>Status</b> | <b>Date<br/>Apprenticeship<br/>Begins</b> | <b>Registration Date</b> | <b>Expected<br/>Completion Date</b> | <b>History</b>       |
| <input type="checkbox"/> | PA2021001051                 | Tanner, Matthew<br>W    | ELECTRICIAN<br>(Alternate Title:<br>Interior<br>Electrician)<br>(0159) V1 Time-<br>Based | Registered    | 4/13/2021                                 | 4/13/2021                | 4/14/2025                           | <a href="#">View</a> |
| 8 items                  |                              |                         |  |               |   |                          |                                     |                      |



# Boro Developers - PA006860014

[REGISTER APPRENTICE](#)

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**Search** **Apprentice Type** **Occupation** **Batch Size**

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## Completed Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

| <input type="checkbox"/> | Apprentice Number | Name                | Occupation   | Status    | Date Apprenticeship Begins | Registration Date | Completion Date | Expected Completion Date | History              |
|--------------------------|-------------------|---------------------|--|-----------|----------------------------|-------------------|-----------------|--------------------------|----------------------|
| <input type="checkbox"/> | PA2018000766      | BARRETT, MATTHEW W  | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 10/30/2017                 | 12/4/2017         | 1/17/2022       | 10/25/2021               | <a href="#">View</a> |
| <input type="checkbox"/> | NJ95E016777       | BAYLOCK, TODD A.    | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 10/1/1997                  | 10/1/1997         | 10/10/2000      | 3/1/2000                 | <a href="#">View</a> |
| <input type="checkbox"/> | NJ16N033518       | BOWERS, DANIEL PAUL | Bricklayer (Construction) (0052) V1 Time-Based                           | Completed | 5/9/2016                   | 6/27/2016         | 2/7/2020        | 5/9/2018                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA94E002264       | BUTLER, TIMOTHY J.  | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 6/4/1993                   | 6/4/1993          | 7/22/1997       | 6/4/1997                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA03N005600       | CAPOBIANCO, ROBERT  | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 1/13/2003                  | 1/23/2003         | 4/3/2007        | 1/13/2007                | <a href="#">View</a> |
| <input type="checkbox"/> | PA07N028092       | CARR, PATRICK       | ELECTRICIAN (Alternate Title: Interior Electrician) (0159) V1 Time-Based | Completed | 3/5/2007                   | 3/9/2007          | 5/15/2011       | 3/5/2011                 | <a href="#">View</a> |
| <input type="checkbox"/> | PA06N025649       | CONDON, ...         | SHEET METAL WORKER   | Completed | 9/22/2006                  | 9/22/2006         | 9/20/2010       | 9/22/2010                | <a href="#">View</a> |



|                          |                      |                                |   |                       |                                  |                      |                    |                                |                      |
|--------------------------|----------------------|--------------------------------|---|-----------------------|----------------------------------|----------------------|--------------------|--------------------------------|----------------------|
|                          |                      | MATTHEW                        | (0510) V1<br>Time-Based   |                       |                                  |                      |                    |                                |                      |
| <input type="checkbox"/> | PA03N008245          | CUSTER,<br>GERALD              | SHEET METAL<br>WORKER   | Completed             | 7/14/2003                        | 7/15/2003            | 2/3/2008           | 11/3/2009                      | <a href="#">View</a> |
| <input type="checkbox"/> | Apprentice<br>Number | Name                           | Occupation  | Status                | Date<br>Apprenticeship<br>Begins | Registration<br>Date | Completion<br>Date | Expected<br>Completion<br>Date | History              |
|                          |                      |                                | (0510) V1<br>Time-Based   |                       |                                  |                      |                    |                                |                      |
| <input type="checkbox"/> | PA06N025998          | DAVIDSON,<br>BRANDON           | SHEET METAL<br>WORKER<br>(0510) V1<br>Time-Based  | Completed             | 10/2/2006                        | 10/2/2006            | 1/6/2011           | 10/2/2011                      | <a href="#">View</a> |
| <input type="checkbox"/> | DE16N000490          | DELAJARA,<br>OMAR              | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 3/31/2016                        | 4/6/2016             | 12/10/2019         | 9/30/2019                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA10N042393          | DELORENZO,<br>MICHAEL          | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed             | 4/3/2007                         | 5/18/2010            | 4/5/2012           | 10/16/2011                     | <a href="#">View</a> |
| <input type="checkbox"/> | PA02N001284          | DELUCA,<br>MICHAEL             | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 5/3/2002                         | 5/16/2002            | 5/5/2006           | 5/3/2006                       | <a href="#">View</a> |
| <input type="checkbox"/> | PA14N054181          | DETWEILER,<br>DUSTIN<br>SCOTT  | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed             | 3/28/2016                        | 5/2/2016             | 8/2/2019           | 3/28/2019                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA07N028091          | DUFFY,<br>BRENDAN              | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 2/19/2007                        | 2/19/2007            | 2/3/2011           | 2/19/2011                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA2018000765         | FOOTE, JACOB<br>BRUD           | CARPENTER<br>(0067) V1<br>Time-Based  | Completion<br>Pending | 9/29/2017                        | 12/4/2017            | 5/15/2023          | 9/24/2021                      | <a href="#">View</a> |
| <input type="checkbox"/> | NJ99E019172          | GILLIGAN,<br>MARK, J.          | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 10/27/1999                       | 10/27/1999           | 5/3/2005           | 4/27/2005                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA09N040275          | HARMON,<br>REGINALD P          | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 6/15/2009                        | 7/24/2009            | 9/2/2014           | 6/15/2013                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA2019000939         | KERR,<br>NICHOLAS<br>WULFGAR   | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed             | 4/11/2019                        | 4/11/2019            | 3/4/2022           | 10/4/2021                      | <a href="#">View</a> |
| <input type="checkbox"/> | NJ14N028323          | KESSLER,<br>RONALD<br>HENRY    | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed             | 6/13/2014                        | 6/16/2014            | 11/13/2018         | 6/13/2018                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA93E010999          | LUHEROTY,<br>CHRISTOPHER<br>W. | PLUMBER<br>(0432) V1<br>Time-Based  | Completed             | 10/5/1992                        | 10/5/1992            | 10/8/1997          | 10/5/1996                      | <a href="#">View</a> |
|                          |                      |                                | ELECTRICIAN<br>(Alternate   |                       |                                  |                      |                    |                                |                      |

|                          |                      |                                |   |           |                                  |                      |                    |                                |                      |
|--------------------------|----------------------|--------------------------------|---|-----------|----------------------------------|----------------------|--------------------|--------------------------------|----------------------|
| <input type="checkbox"/> | PA2019001708         | MARTIN,<br>JORDAN<br>CRAIG     | Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based                              | Completed | 5/29/2019                        | 5/29/2019            | 3/1/2022           | 11/22/2021                     | <a href="#">View</a> |
| <input type="checkbox"/> | Apprentice<br>Number | Name                           | ↑ Occupation  | Status    | Date<br>Apprenticeship<br>Begins | Registration<br>Date | Completion<br>Date | Expected<br>Completion<br>Date | History              |
| <input type="checkbox"/> | PA93E001970          | MAY, TYRONE<br>S.              | PLUMBER<br>(0432) V1<br>Time-Based  | Completed | 6/8/1993                         | 6/8/1993             | 10/8/1997          | 6/8/1997                       | <a href="#">View</a> |
| <input type="checkbox"/> | PA06N021621          | MEHLER,<br>MATTHEW             | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed | 1/18/2006                        | 2/14/2006            | 6/16/2011          | 1/18/2010                      | <a href="#">View</a> |
| <input type="checkbox"/> | NJ05N007512          | PONTANO III,<br>DOMINIC        | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed | 2/11/2011                        | 2/24/2011            | 6/16/2016          | 2/11/2015                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA07N031402          | PORTER, KEVIN                  | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed | 5/18/2007                        | 8/9/2007             | 5/18/2009          | 5/18/2009                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA14N054513          | REDMOND,<br>KYLE JOSEPH        | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed | 6/18/2014                        | 6/19/2014            | 11/13/2018         | 6/18/2018                      | <a href="#">View</a> |
| <input type="checkbox"/> | NJ13N026504          | ROBINSON,<br>JUSTIN<br>MICHAEL | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed | 5/7/2013                         | 7/10/2013            | 7/13/2017          | 5/7/2017                       | <a href="#">View</a> |
| <input type="checkbox"/> | NJ09N018663          | ROWAN,<br>WILLIAM R            | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed | 2/19/2009                        | 12/22/2014           | 5/8/2014           | 2/19/2013                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA92E003092          | RUDDEROW,<br>KEITH             | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed | 6/24/1992                        | 6/24/1992            | 7/22/1997          | 6/24/1996                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA07N028093          | RUMPF,<br>THOMAS               | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed | 2/26/2007                        | 3/8/2007             | 9/30/2007          | 12/26/2007                     | <a href="#">View</a> |
| <input type="checkbox"/> | PA92E003512          | RUPERTUS,<br>JOHN HENRY        | PLUMBER<br>(0432) V1<br>Time-Based  | Completed | 8/24/1992                        | 8/24/1992            | 4/27/2001          | 8/24/1996                      | <a href="#">View</a> |
| <input type="checkbox"/> | PA16N062563          | SALVATORE,<br>LIAM P           | Bricklayer<br>(Construction)<br>(0052) V1<br>Time-Based                                 | Completed | 6/6/2016                         | 6/27/2016            | 2/21/2020          | 6/6/2018                       | <a href="#">View</a> |
| <input type="checkbox"/> | PA09N038932          | SCHENK,<br>WILLIAM<br>HARRY    | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed | 2/9/2009                         | 2/19/2009            | 6/28/2013          | 5/16/2013                      | <a href="#">View</a> |

|                          |                              |                                 |   |               |   |                              |                            |   |                      |
|--------------------------|------------------------------|---------------------------------|---|---------------|---|------------------------------|----------------------------|---|----------------------|
| <input type="checkbox"/> | <a href="#">PA13N052208</a>  | SERRANO, GABRIEL                | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)                            | Completed     | 7/29/2013                                 | 9/3/2013                     | 8/31/2017                  | 7/29/2017                               | <a href="#">View</a> |
| <input type="checkbox"/> | <b>Apprentice<br/>Number</b> | <b>Name</b>                     | <b>Occupation</b><br><br>(0159) V1<br>Time-Based  | <b>Status</b> | <b>Date<br/>Apprenticeship<br/>Begins</b> | <b>Registration<br/>Date</b> | <b>Completion<br/>Date</b> | <b>Expected<br/>Completion<br/>Date</b> | <b>History</b>       |
| <input type="checkbox"/> | <a href="#">PA07N031403</a>  | SHAPIRO, DAVID                  | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 7/17/2007                                 | 8/9/2007                     | 11/15/2011                 | 7/17/2011                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA93E043167</a>  | SOBECKI, SUSAN                  | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 3/1/1993                                  | 3/1/1993                     | 7/22/1997                  | 3/1/1997                                | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA14N053530</a>  | STANLEY, ANDRE NASARES          | PIPE FITTER<br>(Construction)<br>(0414) V2<br>Time-Based                                | Completed     | 3/13/2014                                 | 3/18/2014                    | 12/27/2019                 | 3/13/2018                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA14N053882</a>  | STRICKHOUSE R, JACK HIRAM, III. | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 4/16/2014                                 | 4/16/2014                    | 7/11/2018                  | 4/16/2018                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA03N007286</a>  | WEST, ANTONIE                   | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 5/2/2003                                  | 5/15/2003                    | 4/3/2007                   | 11/3/2009                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA17N066282</a>  | WILLIAMS, SEAN FRANCIS          | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 4/27/2017                                 | 4/27/2017                    | 7/14/2021                  | 4/27/2021                               | <a href="#">View</a> |
| <input type="checkbox"/> | <a href="#">PA2018004026</a> | Wright-Martinez, Rey Dimas      | ELECTRICIAN<br>(Alternate<br>Title: Interior<br>Electrician)<br>(0159) V1<br>Time-Based | Completed     | 7/31/2018                                 | 7/31/2018                    | 8/17/2022                  | 8/1/2022                                | <a href="#">View</a> |
|                          |                              |                                 |   |               |   |                              |                            |   | 41 items             |



**BORO DEVELOPERS, INC., dba BORO CONSTRUCTION**  
**APPRENTICESHIP TRAINING PROGRAM**  
**US DEPT OF LABOR PROGRAM #PA006860014**

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**ITEM 7:**

**“The construction manager, general contractor, or other lead or prime contractor responsible for the project shall ensure that at least 70 percent of the craft labor workforce employed on the project workforce shall be comprised of either journeyperson, workers who have successfully completed an apprenticeship training program registered with and approved by the U.S. Department of Labor or a state apprenticeship agency or registered apprentices currently enrolled in such programs.”**

Boro Construction will provide craft labor workforce on this project comprised of no less than 70 percent craft workers who have completed the U.S. DOL Apprenticeship Training Program through Boro Construction and apprentices currently enrolled in the same program.

**JOURNEY WORKERS**

|                    |                 |
|--------------------|-----------------|
| Arbuiso, John      | Plumber         |
| DeLorenzo, Michael | Pipe Fitter     |
| Detweiler, Dustin  | Pipe Fitter     |
| Eggert, Steve      | Pipe Fitter     |
| Henry, George      | Sheet Metal     |
| Kerr, Nicholas W   | Pipe Fitter     |
| Krebs, Gregory     | Sheet Metal     |
| Lutteroty, Chris   | Plumber/Foreman |
| Nicotra, Nick      | Welder          |
| Todd, Shawn        | Sheet Metal     |

**APPRENTICES**

|                      |                        |
|----------------------|------------------------|
| Konowolczyk, Cody    | Pipe Fitter Apprentice |
| Fretz, Michael F. Jr | Sheet Metal Apprentice |
| Leister, Owen        | Sheet Metal Apprentice |
| Todd, Shawn Jr       | Pipe Fitter Apprentice |

Employees who may be assigned to this project include 10 craft workers, six (6) of which have completed the Apprenticeship Training Program, and four (4) apprentices registered in the Apprenticeship Training Program through Boro Construction. At all times, during the course of this project, Boro will comply with the RCO requirements outlined in Item 7 above.

**Attachments:**

US DOL Apprenticeship Completion Certificates – 6

US DOL Apprenticeship Training Program Registrations – 4



No. 3737

THE CITY OF NEW YORK

# DEPARTMENT OF BUILDINGS



LICENSE

No. 1591

## MASTER PLUMBER

John M. Manno having submitted satisfactory evidence of his qualifications and having satisfactorily passed all required examinations to determine his fitness and qualification is hereby licensed as a MASTER PLUMBER for the City of New York, subject to all the laws, regulations or rules now or hereafter established relating thereto. (Administrative Code, Sections 26-131 — 26-158).

Dated, New York City, 6/14 1976

RECOMMENDED FOR APPROVAL:

B. Manno

ISSUANCE CLERK SIGNATURE

COMMISSIONER

# Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

Pennsylvania Apprenticeship and Training Council

## Certificate of Completion of Apprenticeship

This Certifies That

**MICHAEL DELORENZO**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship, and BORO CONSTRUCTION and is, therefore, recognized as a journeyperson PIPEFITTER by the Council.



Given this

5TH

day of

APRIL

2012

*Robert J. Hill*  
Chairman

*David E. Hill*  
Secretary

*James K. Hill*  
Secretary of Labor & Industry



# Commonwealth of Pennsylvania

DEPARTMENT OF LABOR & INDUSTRY

*Pennsylvania Apprenticeship and Training Council*

## *Certificate of Completion of Apprenticeship*

This Certifies That

**DUSTIN SCOTT DETWEILER**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards  
of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship,  
and \_\_\_\_\_ Boro Developers \_\_\_\_\_  
recognized as a journeyperson \_\_\_\_\_ PIPE FITTER (0414 V1) \_\_\_\_\_ by the Council.

Given this 2ND day of AUGUST, 2019



*[Signature]*  
Chairman

*[Signature]*  
Secretary

*W. David Dehner*  
Secretary of Labor & Industry

*Commonwealth of Pennsylvania*

DEPARTMENT OF LABOR & INDUSTRY

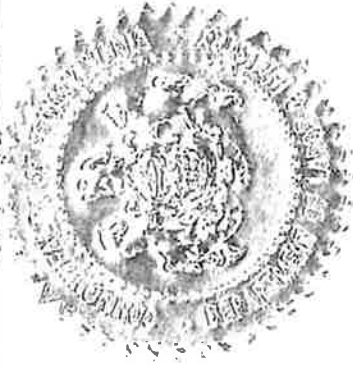
*Pennsylvania Apprenticeship and Training Council*

*Certificate of Completion of Apprenticeship*

This Certifies That

**GEORGE M. HENRY JR.**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards  
of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship,  
and \_\_\_\_\_ BORO CONSTRUCTION \_\_\_\_\_ and is, therefore,  
recognized as a journey person \_\_\_\_\_ SHEET METAL WORKER \_\_\_\_\_ by the Council.



Given this 6TH day of JANUARY, 2001

Robert J. Hill  
Chairman

[Signature]  
Acting Secretary

[Signature]  
Acting Secretary of Labor & Industry



*Commonwealth of Pennsylvania*

DEPARTMENT OF LABOR & INDUSTRY

*Pennsylvania Apprenticeship and Training Council  
Certificate of Completion of Apprenticeship*

This Certifies That

**NICHOLAS WULFGAR KERR**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards  
of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship,  
and \_\_\_\_\_ and is, therefore,  
recognized as a journey person \_\_\_\_\_ PIPE FITTER (0414) \_\_\_\_\_ by the Council.

BORO DEVELOPERS

Given this 4 day of MARCH, 2022



Chairman

Secretary

*Jennifer L. Benner*  
Acting Secretary of Labor & Industry



New Jersey Office of the Attorney General  
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE  
Board of Examiners of HVACR Contractors  
HAS LICENSED

Gregory Krebs  
Master HVACR Contractor



06/10/2022 TO 06/30/2024  
VALID

SIGNATURE

19HC00515100

License/Registration/Certificate #

ACTING DIRECTOR

# Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

Pennsylvania Apprenticeship and Training Council

## Certificate of Completion of Apprenticeship

This Certifies That

**CHRISTOPHER WM. LUTTEROTY**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship, and BORO DEVELOPERS, INC. and is therefore, recognized as a journeyperson

PLUMBER

Given this 5TH day of OCTOBER 1996

by the Council.

Given this

19

Henry F. Plummer, Jr.

Chairman

Robert E. Moore

Secretary

Doyle B. Butler

Secretary of Labor and Industry

### APPRENTICE COMPLETION CARD

This certifies that CHRISTOPHER WM. LUTTEROTY satisfactorily fulfilled the terms of his/her Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship on OCTOBER 5, 1996 and is recognized by the Council as a Journeyperson

DATE

PLUMBER

Robert E. Moore

SECRETARY OF COUNCIL

Doyle B. Butler

SECRETARY OF LABOR AND INDUSTRY

**CTL***Certified Testing Laboratories, Inc.*

155 US RT130 Bordentown, NJ 08505 PH: (609) 298-3255 Fax: (609) 298-7288

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**WELDER PERFORMANCE QUALIFICATION****WELDER:** Nicholas J. Nicotra**IDENTIFICATION:** NN-1077**DATE:** 11-18-2010**WPS:** Prequalified**REVISION:****The above welder is qualified for the following ranges:****VARIABLES**

PROCESS

PROCESS TYPE

BACKING ( metal, flux, etc.)

MATERIAL SPECIFICATION

THICKNESS GROOVE

FILLET

DIAMETER GROOVE

FILLET

FILLER METAL

SPEC. NUMBER

CLASS

F - NUMBER

WELD METAL THICKNESS

GROOVE .280"

POSITION

WELD PROGRESSION

GAS TYPE

BACKING GAS

CURRENT

POLARITY

**ACTUAL**

SMAW

Manual

Without

TO

.280

N/A

6"

N/A

A5.1

E6010,E7018

3,4

0.094" TO .124"

N/A

6G

Up

N/A

N/A

DCEP

Reverse

**QUALIFIED RANGE**

SMAW

Manual

With Or Without

SA/105(P1)

TO

SA/105(P1)

.125" to .560"

Unlimited

2 7/8" To Unlimited

24" To Unlimited

A5.1

E60XX/E70XX

1,2,3,4

.094 TO .124

.125" TO .560"

All

Up

N/A

N/A

DCEP

Reverse

**GUIDED BEND TESTS RESULTS**

|  |  |
|--|--|
|  |  |
|  |  |

**Visual Inspection:** Acceptable Yes ☒ No**RADIOGRAPHIC TEST RESULTS**RADIOGRAPHIC TEST RESULTS: 6G Acceptable**FILLET WELD TEST RESULTS**

FRACTURE TEST RESULTS:

LENGTH AND PERCENT OF DEFECTS:

MACROTEST

CONVEXITY

LEG SIZE:

INCHES

PERCENT

CONCAVITY

INCHES

TESTED BY: Darryl Schultz RT - Level IILAB TEST NO: NN-1077

We certify that the statements in this record are correct and that the test welds were prepared, welded and tested in accordance with the requirements of Sections IX, B31.1, B31.3 &amp; B31.9 of the ASME Code.

**DATE:** 11-18-2010**ORGANIZATION:** Boro Construction Company**TEST GIVEN AND WITNESSED BY:** \_\_\_\_\_*originals + Test Films are in employee folder in H.R.*



*Commonwealth of Pennsylvania*

DEPARTMENT OF LABOR & INDUSTRY

*Pennsylvania Apprenticeship and Training Council*

*Certificate of Completion of Apprenticeship*

This Certifies That

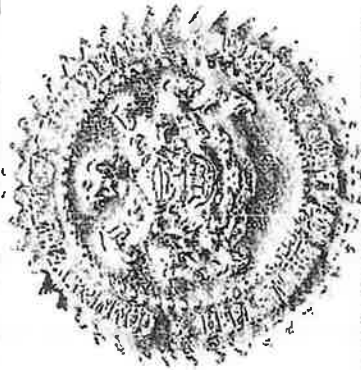
**SHAWN D. TODD**

Has satisfactorily fulfilled the terms of the Apprenticeship Agreement in accordance with the standards of the Pennsylvania Apprenticeship and Training Council, the Federal Committee on Apprenticeship, and is, therefore,

BORO CONSTRUCTION

recognized as a journey person SHEET METAL WORKER by the Council.

Given this 1ST day of MAY, 2009



*Robert J. [Signature]*  
Chairman

*[Signature]*  
Acting Secretary

*[Signature]*  
Secretary of Labor & Industry




**REGISTRATION AGENCY - PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL**  
**APPRENTICESHIP AGREEMENT BETWEEN APPRENTICE, PROGRAM SPONSOR AND EMPLOYER**  
**APPENDIX B**

The apprentice, program sponsor and employer agree to the terms of the apprenticeship standards as incorporated as part of this agreement which may be amended during the period of the agreement. Neither the sponsor nor the employer will discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Section 30.3, Title 29, Code of Federal Regulation, Part 30. This agreement may be terminated by any of the parties, citing cause(s) with notification to the registration agency listed in Section C. 1., in compliance with 34 Pa. Code § 83.6. Arising differences that cannot be resolved locally may be referred to the registration agency. **PRIVACY STATEMENT:** The information requested herein is used for apprenticeship program statistical purpose and may not be otherwise disclosed without the express permission of the undersigned apprentice. Privacy Act of 1974- P.L. 93-579

**SECTION A: ONLY TO BE COMPLETED BY THE APPRENTICE. PLEASE PRINT CLEARLY.**

|   |  |   |  |
|---|--|---|--|
| 1. NAME OF APPRENTICE (First, Middle, Last)<br><b>Michael F Fretz Jr</b>  |  | 2. SOCIAL SECURITY NUMBER<br><b>202 - 76 - 9118</b>   | 5. GENDER<br><input checked="" type="checkbox"/> Male<br><input type="checkbox"/> Female<br><input type="checkbox"/> Non-binary<br><input type="checkbox"/> Transgender<br><input type="checkbox"/> Intersex<br><input type="checkbox"/> Not listed<br><input type="checkbox"/> Prefer not to answer |
| 3. DATE OF BIRTH (mm/dd/yyyy) <b>03/08/1997</b>   |  | 4. EMPLOYMENT STATUS<br><input checked="" type="checkbox"/> New Employee<br><input type="checkbox"/> Existing Employee  |  |
| 6. ADDRESS OF APPRENTICE<br><b>2624 Brianna Drive<br/>Pottstown, PA 19464</b>   |  | 7. ETHNICITY<br><input type="checkbox"/> Hispanic or Latino<br><input checked="" type="checkbox"/> Not Hispanic or Latino<br><input type="checkbox"/> Do not wish to answer   |  |
|   |  | 8. RACE (multiple selections allowed)<br><input type="checkbox"/> American Indian or Alaska Native<br><input type="checkbox"/> Asian<br><input type="checkbox"/> Black or African American<br><input type="checkbox"/> Native Hawaiian or Other Pacific Islander<br><input checked="" type="checkbox"/> White<br><input type="checkbox"/> Do not wish to answer |  |
| 9. VETERAN STATUS<br><input type="checkbox"/> Veteran<br><input checked="" type="checkbox"/> Non-Veteran<br><input type="checkbox"/> Do not wish to answer  |  | 10. DISABILITY<br><input type="checkbox"/> Yes<br><input checked="" type="checkbox"/> No<br><input type="checkbox"/> Do not wish to answer  |  |
|   |  | 11. EDUCATION LEVEL<br><input type="checkbox"/> 8 <sup>th</sup> Grade or Less<br><input type="checkbox"/> 9 <sup>th</sup> to 12 <sup>th</sup> Grade<br><input type="checkbox"/> GED<br><input checked="" type="checkbox"/> High School or Greater<br><input type="checkbox"/> Post Secondary or Technical Training  |  |
| 12. ORGANIZATION THAT REFERRED YOU TO THIS REGISTERED APPRENTICESHIP PROGRAM<br><input checked="" type="checkbox"/> None<br><input type="checkbox"/> YouthBuild<br><input type="checkbox"/> Pre-Apprenticeship Program<br><input type="checkbox"/> HUD/STEP-UP<br><input type="checkbox"/> Technical Training School<br><input type="checkbox"/> PA CareerLink®<br><input type="checkbox"/> Military Veterans<br><input type="checkbox"/> High School<br><input type="checkbox"/> Job Corps<br><input type="checkbox"/> Other |  |   |  |
| 13. SIGNATURE OF APPRENTICE   |  | 14. SIGNATURE OF PARENT/GUARDIAN (IF UNDER 18)  |  |
| DATE  |  | DATE  |  |

**SECTION B: TO BE COMPLETED BY THE PROGRAM SPONSOR AND EMPLOYER. PLEASE PRINT CLEARLY.**

|  |                         |  |                  |   |                         |  |                  |
|--|-------------------------|--|------------------|---|-------------------------|--|------------------|
| 1. PROGRAM SPONSOR NAME & ADDRESS<br><b>Boro Developers, Inc., dba Boro Construction<br/>400 Feheley Drive, King of Prussia PA 19406</b>   |                         |  |                  | 2. EMPLOYER NAME & ADDRESS<br><b>Boro Developers, Inc., dba Boro Construction<br/>400 Feheley Drive, King of Prussia PA 19406</b> |                         |  |                  |
| 3. OCCUPATION<br><b>Sheet Metal Worker</b>   |                         | 4. TOTAL LENGTH OF OJT HOURS<br><b>8,000</b>                   |                  | 5. PROBATIONARY PERIOD HOURS<br><b>500</b>  |                         | 6. CREDIT FOR PREVIOUS JOB TRAINING HOURS (Maximum 80%)<br><b>0</b>                                  |                  |
| 7. RELATED TECHNICAL INSTRUCTION PROVIDER<br><b>ABC Eastern PA</b>   |                         | 8. TOTAL LENGTH OF INSTRUCTION HOURS<br><b>576</b>             |                  | 9. WAGES PAID DURING RTI?<br><input type="checkbox"/> Yes<br><input checked="" type="checkbox"/> No                               |                         | 10. RTI DURING WORK HOURS?<br><input type="checkbox"/> Yes<br><input checked="" type="checkbox"/> No |                  |
| 11. CREDIT FOR PREVIOUS INSTRUCTION HOURS (Maximum 100%)<br><b>0</b>   |                         |  |                  |   |                         |  |                  |
| 12. DATE APPRENTICESHIP BEGINS (mm/dd/yyyy)<br><b>04/03/2023</b>   |                         | 13. EXPECTED COMPLETION DATE (mm/dd/yyyy)<br><b>04/03/2027</b> |                  | 14. PRIOR HOURLY WAGE<br><b>\$0</b>   |                         | 15. APPRENTICE ENTRY HOURLY WAGE<br><b>\$40.00</b>   |                  |
| 16. APPRENTICE WAGE PROGRESSION: The schedule of pay should be listed for each advancement period. The wage schedule is included in the work process of the standards, which are part of this agreement. |                         |  |                  |   |                         |  |                  |
| Period   | % of Journeyworker Wage | Dollar Amount  | Duration (Hours) | Period  | % of Journeyworker Wage | Dollar Amount  | Duration (Hours) |
| 1  | <b>40</b>               | <b>40.00</b>   | <b>1.000</b>     | 6   | <b>70</b>               | <b>70.00</b>   | <b>1.000</b>     |
| 2  | <b>45</b>               | <b>45.00</b>   | <b>1.000</b>     | 7   | <b>80</b>               | <b>80.00</b>   | <b>1.000</b>     |
| 3  | <b>50</b>               | <b>50.00</b>   | <b>1.000</b>     | 8   | <b>90</b>               | <b>90.00</b>   | <b>1.000</b>     |
| 4  | <b>55</b>               | <b>55.00</b>   | <b>1.000</b>     | 9   | <b>100</b>              | <b>100.00</b>  |                  |
| 5  | <b>60</b>               | <b>60.00</b>   | <b>1.000</b>     | 10  |                         |  |                  |
| 17. JOURNEYWORKER ENTRY WAGE<br><b>\$100.00</b>  |                         |  |                  | 18. SIGNATURE OF APPRENTICE<br>               |                         |  |                  |
|  |                         |  |                  | DATE<br><b>3/23/23</b>  |                         |  |                  |
| 19. SIGNATURE OF PROGRAM SPONSOR<br>  |                         |  |                  | 20. SIGNATURE OF EMPLOYER<br>                 |                         |  |                  |
| DATE<br><b>3/23/23</b>   |                         |  |                  | DATE<br><b>3/23/23</b>  |                         |  |                  |

Program Registration and  
Apprenticeship Agreement

**U.S. Department of Labor**  
Employment and Training Administration  
Office of Apprenticeship



**APPRENTICE AGREEMENT AND REGISTRATION - SECTION II**

OMB No. 1205-0223

Expiration Date: 6/30/2024

**PART A: APPRENTICE'S INFORMATION**

|   |  |  |   |   |
|---|--|--|---|---|
| <b>1. First Name</b><br>Cody  |  | <b>Last Name</b><br>Konowalczyk                        | <b>Answer Both 4a. and 4b. below</b><br><br><b>4. a. Ethnicity</b><br><br>Non-Hispanic or Latino<br><br><br><b>b. Race</b><br><br>White | <b>5. Veteran Status</b><br><br>Non Veteran                                   |
| <b>Middle Name (Optional)</b><br>Anthony  |  | <b>Suffix (Optional)</b>                               |   | <b>6. Education Level</b><br><br>High School graduate (including equivalency) |
| <b>Address (No., Street, City, State, Zip Code)</b><br><br>1402 Franklin Court Lansdale, PA, 19446  |  |  |   |   |
| <b>Telephone Number (Optional)</b><br>(610) 412-4196  |  | <b>E-mail Address (Optional)</b><br>codykono@gmail.com |   |   |
| <b>*Social Security Number</b><br>***-**-1050   |  |  |   |   |
| <b>2. Date of Birth (Mo., Day, Yr.)</b><br>9/15/1992  |  | <b>3. Sex</b><br>Male                                  |   |   |
| <b>7. Employment Status of Apprentice</b><br><br>New Employee   |  |  |   |   |
| <b>8. Did the apprentice complete a pre-apprenticeship program prior to their registration in this apprenticeship program?</b><br>No<br>If yes, please provide the Pre-Apprenticeship Program Name and Address: |  |  |   |   |

**PART B: PROGRAM SPONSOR'S INFORMATION**

|   |  |
|---|--|
| <b>1. Program Number</b> PA006860014<br><b>Sponsor's Name and Address (No., Street, City, State, Zip Code, County)</b><br>Boro Developers<br>400 FEHELEY DRIVE<br>KING OF PRUSSIA, PA, 19406<br><b>Telephone Number</b><br><br><b>Cell Phone Number (Optional)</b><br><br><b>E-mail Address</b> tdistefano@boroconstruction.com | <b>2. Occupation (The work processes listed in the standards are part of this agreement.)</b><br>PIPE FITTER (Construction)<br><b>a. RAPIDS Code:</b> 0414 V2<br><b>b. O*NET Code:</b> 47-2152.00<br><b>c. Interim Credentials Offered (i.e., Career Lattice Occupation)?</b><br>N/A |
|---|--|

|  |   |   |   |
|--|---|---|---|
| a. Sponsor's Principal Place of Business Address (If different from Sponsor's address above) | 3. Occupation Type                                    | 4. Term Length  | 5. Probationary Period                                |
|  | Time-Based  | 8000 hours  | 1000 Hours  |
| b. Employer's Name and Address (If different from Sponsor's address above)                   | 6. Credit for Previous On-the-Job Learning Experience | 7. Credit for Previous Related Instruction Experience | 8. Date Apprenticeship Begins                         |
|  | 0 hours<br>a. Term Remaining<br>8000 hours            | 0 hours   | 1/25/2023<br>a. Expected Completion Date<br>1/25/2027 |

|  |  |
|--|--|
| 9. Related Instruction Provider(s) Name and Address<br>ABC OF WESTERN PA WHEELS OF LEARNING<br>3500 SPRING GARDEN AVE.<br>PITTSBURGH, PA 15212 | a. Total Length of Related Instruction<br>576 hours (Annually)     |
| b. Are Wages Paid During Related Instruction?<br>No  | c. Hours When Related Instruction Is Provided<br>During Work Hours |

10. Progressive Wage Schedule:

a. Apprentice's Entry Wage \$35.00

b. Journey worker's (i.e., Experienced Worker's) Wage \$55.41

|                    | Period                       | 1    | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    | 10 |
|--------------------|------------------------------|------|------|------|------|------|------|------|------|------|----|
| c. Wage Rate Units |                              |      |      |      |      |      |      |      |      |      |    |
| Hourly             | Duration (If Applicable)     | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 8000 |    |
|                    | Competencies (If Applicable) | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |    |
| d. Wage Rate       |                              |      |      |      |      |      |      |      |      |      |    |
| Percentage (%)     | Wage Rate                    | 35%  | 40%  | 45%  | 50%  | 60%  | 70%  | 80%  | 90%  | 100% |    |

11. Name and Contact Information of the Individual Designated by the Program Sponsor to Receive Complaints

TINA DISTEFANO  
400 FEHELEY DRIVE  
KING OF PRUSSIA, PA 19406

## PART C: AGREEMENT AND SIGNATURES

The program sponsor's Apprenticeship Standards, which the sponsor certifies are in conformity with the requirements for program registration contained in 29 Code of Federal Regulations (CFR) part 29, subpart A and 29 CFR part 30, are attached and are hereby incorporated into this agreement. The program sponsor and apprentice hereby agree to the terms of the Apprenticeship Standards that are incorporated as part of this agreement, as those Standards existed on the date of the agreement.



These Apprenticeship Standards may be amended during the period of this agreement with the consent of the parties to the agreement, provided that such amendments are also in conformity with the requirements for program registration contained in 29 CFR part 29, subpart A and 29 CFR part 30.

The apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training by the program sponsor, without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40 or older), genetic information, or disability.

This agreement may be canceled by either of the parties, citing cause(s), with written notice to the registration agency, in compliance with 29 CFR part 29, subpart A.

During the probationary period described in Part B above, this apprenticeship agreement may be cancelled by either party upon written notice to the registration agency. After the probationary period, this agreement may be cancelled at the request of the apprentice, or suspended or cancelled by the sponsor, for good cause, with due notice to the apprentice and a reasonable opportunity for corrective action, and with written notice to the apprentice and to the Registration Agency of the final action taken.

This apprenticeship agreement does not constitute a certification under 29 CFR part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency.

|   |                 |   |      |
|---|-----------------|---|------|
| 1. Signature of Apprentice<br>                   | Date<br>4-23-23 | 2. Signature of Parent/Guardian (If minor)                      | Date |
| 3. Signature of Sponsor's Representative(s)<br> | Date<br>4/18/23 | 4. Signature of Sponsor's Representative(s)                     | Date |
| 5. Signature of Employer's Representative(s)<br>(If Applicable)   | Date            | 6. Signature of Employer's Representative(s)<br>(If Applicable) | Date |

## PART D: TO BE COMPLETED BY REGISTRATION AGENCY

|   |   |                                 |
|---|---|---------------------------------|
| 1. Registration Agency and Address                | 2. Signature (Registration Agency)<br>Drew Grasso | 3. Date Registered<br>1/25/2023 |
| 4. Apprentice Identification Number: PA2023000298 |   |                                 |

**NOTE:** The collection and maintenance of the data on ETA-671, Apprentice Agreement and Registration – Section II Form, is authorized under the National Apprenticeship Act, 29 U.S.C. 50, and 29 CFR part 29, subpart A. The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a), in a systems of records entitled, DOL/ETA-31, The Enterprise Business Support System (EBSS) (encompassing RAPIDS), at the U.S. Department of Labor, Office of Apprenticeship. Data may be disclosed to Federal, state, and local agencies and community-based organizations, including State Apprenticeship Agencies, to facilitate statistical research, audit, and evaluation activities necessary to ensure the success, integrity, and improvement of employment and training programs. Data may also be disclosed to these organizations to determine an assessment of skill needs and program information, and in connection with federal litigation or when required by law.

## Definitions / Instructions



## Part A: Apprentice's Information

### Item 4a. Ethnicity

**Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

### Item 4b. Race

**American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. This category includes people who indicate their race as "American Indian or Alaska Native" or report entries such as Navajo, Blackfeet, Inupiat, Yup'ik, or Central American Indian groups or South American Indian groups.

**Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. This includes people who reported detailed Asian responses such as: "Asian Indian," "Chinese," "Filipino," "Korean," "Japanese," "Vietnamese," and "Other Asian" or provide other detailed Asian responses.

**Black or African American:** A person having origins in any of the Black racial groups of Africa. It includes people who indicate their race as "Black or African American," or report entries such as African American, Kenyan, Nigerian, or Haitian.

**Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. It includes people who reported their race as "Fijian," "Guamanian or Chamorro," "Marshallese," "Native Hawaiian," "Samoan," "Tongan," and "Other Pacific Islander" or provide other detailed Pacific Islander responses.

**White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. It includes people who indicate their race as "White" or report entries such as Irish, German, Italian, Lebanese, Arab, Moroccan, or Caucasian.

### Item 5. Veteran Status

A **Veteran** is a person who has served in the active military, naval, or air service of the United States, and who was discharged or released therefrom under conditions other than dishonorable.

A **Non Veteran, Other Eligible Individual** is a person who is a dependent spouse or child—or the surviving spouse or child—of a Veteran, and who is eligible for certain G.I. Bill and other VA-administered educational assistance benefits provided under Title 38 of the U.S. Code.

A **Veteran, Eligible** is a Veteran who is eligible for certain G.I. Bill and other VA-administered educational assistance benefits provided under Title 38 of the U.S. Code.

### Item 8.

**Pre-Apprenticeship:** A program or set of strategies designed to prepare individuals to enter and succeed in a Registered Apprenticeship program and has a documented partnership with at least one, if not more, Registered Apprenticeship program(s).

## Part B: Program Sponsor's Information

**Item 1. A Program Number** is a generated number assigned to a program sponsor when a program is registered in the Office of Apprenticeship's Registered Apprenticeship Partners Information Data System (RAPIDS).

**Item 1. A Sponsor Name** is any person, association, committee, or organization operating an apprenticeship program and in whose name the program is (or is to be) registered or approved.

**Item 1b. An Employer** is any person or organization employing an apprentice whether or not such person or organization is a party to an Apprenticeship Agreement with the apprentice.

**Item 2. An Occupation** refers to the occupation an apprentice will be trained in, and the occupation will be listed in the sponsor's program standards.

**Item 2a. A RAPIDS Code** is the numeric code of the occupation in the apprenticeable occupation list.

**Item 2b. An Occupational Information Network (O\*NET) Code** is an 8-digit code in the O\*NET data system (<https://www.onetonline.org/>).

**Item 2c. Interim Credentials** (Certificate of Training) applies to career lattice occupations. These credentials are issued by the Registration Agency upon request by the program sponsor. Interim credentials provide certification of competency attainment by an apprentice, but does not necessarily indicate completion of the program.

**Item 3. Occupation Type** refers to the following three training approaches listed below.

**Item 3a. A Time-based Approach** measures skill acquisition through the individual apprentice's completion of at least 2,000 hours of on-the-job learning as described in a work process schedule.

**Item 3b. A Competency-based Approach** measures skill acquisition through the individual apprentice's successful demonstration of acquired skills and knowledge, as verified by the program sponsor. Programs utilizing this approach must still require apprentices to complete an on-the-job learning component of Registered Apprenticeship. The program standards must address how on-the-job learning will be integrated into the program, describe competencies, and identify an appropriate means of testing and evaluation for such competencies. An apprentice must be registered in an approved competency-based occupation for 12 calendar months of on-the-job-learning.

**Item 3c. A Hybrid Approach** measures the individual apprentice's skill acquisition through a combination of specified minimum number of hours of on-the-job learning and the successful demonstration of competency as described in a work process schedule.

**Item 4. A Term Length (Hrs., Mos., Yrs.)** of the occupation is based on the program sponsor's training approach as approved by the Registration Agency.

**Item 5. A Probationary Period (Hrs. or Wks.)** is the number of hours or weeks of on-the-job learning during the apprentice's probationary period. A probationary period cannot exceed 25 percent of the term length of the occupation or one year, whichever is shorter.

**Item 6. Credit for Previous On-the-Job Learning Experience** (Hrs., Mos., Yrs.) is granted by the program sponsor based upon documented evidence provided by the apprentice. An apprentice must complete a minimum of six months on-the-job learning regardless of credits for previous experience awarded.

**Item 6a. The Term Remaining (Hrs., Mos., Yrs.)** is the difference between the term length of the on-the-job learning and the credits for previous experience awarded.

- Item 7. Credit for Previous Related Instruction Experience** (Hrs., Mos., Yrs.) is granted by the program sponsor based upon documented evidence provided by the apprentice.
- Item 9a. Total Length of Related Instruction** is the duration spent in related instruction in technical subjects related to the occupation, which is recommended to be not less than 144 hours per year.
- Item 10. Progressive Wage Schedule:**
- Item 10a. Apprentice's Entry Wage** (dollar amount paid): A sponsor enters this apprentice's entry wage.
- Item 10b. Journeyworker's (i.e., Experienced Worker's) Wage:** A sponsor enters the wage per unit (i.e., hourly, weekly, monthly, quarterly, semi-annually, or annually).
- Item 10c. Wage Rate Units:** A sponsor enters the apprentice schedule of pay for each advancement period based on the program sponsor's training approach (i.e., hourly, weekly, monthly, quarterly, semi-annually, annually, or competencies).
- Item 10d. Wage Rate:** Sponsor selects either percent of journeyworker (i.e., experienced worker) wage, dollar amount of wage, or both the percent of journeyworker wage and dollar amount of wage. If the sponsor selects "Both the percent of journeyworker wage and \$ amount of wage," the sponsor can enter a percentage or dollar amount for the wage in each period.
- Item 11. Complaints:** Identifies the individual or entity responsible for receiving complaints (29 CFR 29.7(k)).

**Part D: To Be Completed By Registration Agency**

- Item 4. Apprentice Identification Number,** RAPIDS encrypts the apprentice's social security number and generates a unique identification number to identify the apprentice. It replaces the social security number to protect the apprentice's privacy.

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\*The submission of the apprentice's social security number is requested. The apprentice's social security number will be used for program management purposes, such as verification of the apprentice's period of employment and earnings to align with Department of Labor's job training and employment program performance indicators for measuring performance outcomes. The Office of Apprenticeship will use wage records through the State Wage Interchange System needs the apprentice's social security number to match this number against the employers' wage records. Also, the apprentice's social security number will be used, if appropriate, for purposes of the Davis Bacon Act of 1931, as amended, U.S. Code Title 40, Sections 276a to 276a-7, and Title 29 CFR part 5, to verify and certify to the U.S. Department of Labor, Wage and Hour Division, that the apprentice is a registered apprentice to ensure that the employer is complying with the geographic prevailing wage of the occupational classification. Failure to disclose an apprentice's social security number on this form will not affect the right to be registered as an apprentice. Civil and criminal provisions of the Privacy Act apply to any unlawful disclosure of social security numbers, which is prohibited.

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Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average five minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond is required to obtain or retain benefits under 29 U.S.C. 50. Send comments regarding this burden or any other aspect of this collection of information including suggestions for reducing this burden to the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship, 200 Constitution Avenue, N.W., Room C-5321, Washington, D.C. 20210 (OMB Control Number 1205-0223).

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Program Registration and  
Apprenticeship Agreement  
Office of Apprenticeship

U.S. Department of Labor  
Employment and Training Administration



APPRENTICE REGISTRATION – SECTION II

OMB No. 1205-0223 Expires: 1/31/2020

Warning: This agreement does not constitute a certification under Title 29, CFR, Part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency shown below. (Item 24)

Title 29 Code of Federal Regulations (CFR) Part 29 sets forth labor standards to safeguard the welfare of apprentices and extend the application of such standards by prescribing policies and procedures concerning registration. This collection instrument has two sections, one for program sponsor's information (Section I) and one for apprentice's information (Section III).

PART A: TO BE COMPLETED BY APPRENTICE. NOTE TO SPONSOR: PART A SHOULD ONLY BE FILLED OUT BY APPRENTICE.

|  |                                  |  |  |
|--|----------------------------------|--|--|
| <b>1. Name (Last, First, Middle) and Address</b><br>LEISTER, OWEN, DAVID<br>119 EAST 8TH STREET<br>PENNSBURG, PA, 18073<br>SSN:***-**-0867 |                                  | (Definitions on reverse)<br><b>4. a. Ethnic Group</b><br>Non-Hispanic<br><b>b. Race</b><br>White | <b>5. Veteran Status</b><br>Non Veteran<br><b>6. Education Level</b><br>High School or Greater |
| <b>2. Date of Birth (Mo., Day, Yr.)</b><br>3/13/1997   | <b>3. Sex (Mark one)</b><br>Male |  |  |

**7a. Employment Status** Existing Employee

**7b. Career Connection (Instructions on reverse)** None

|   |                          |   |             |
|---|--------------------------|---|-------------|
| <b>8. Signature of Apprentice</b><br><i>Wm Owen Leister</i> | <b>Date</b><br>6/10/2019 | <b>9. Signature of Parent/Guardian (if minor)</b><br>[Redacted Signature] | <b>Date</b> |
|---|--------------------------|---|-------------|

PART B: SPONSOR: EXCEPT FOR ITEMS 6, 7, 8, 10a. - 10c, REMAINDER OF ITEMS REPOPULATED FROM PROGRAM REGISTRATION.

|  |  |   |
|--|--|---|
| <b>1. Sponsor Program No.</b> PA006860014<br><b>Sponsor Name and Address (No. Street, City, County, State, Zip Code)</b><br>Boro Developers<br>400 FEHELEY DRIVE<br>KING OF PRUSSIA, PA, 19406 | <b>2a Occupation (The work processes listed in the standards are part of this agreement).</b><br>SHEET METAL WORKER (0510 V1) Time-Based | <b>2b Occupation Code:</b> 0510 V1<br><b>2b.1. Interim Credentials Only applicable to Part B, 3.b. and 3.c.</b> |
| <b>3. Occupation Training Approach</b><br>Time-Based   | <b>4. Term (Hrs.)</b><br>8000  | <b>5. Probationary Period (Hrs.)</b><br>1000  |
| <b>6. Credit for Previous Experience (Hrs.)</b><br>0   | <b>7. Term Remaining (Hrs.)</b><br>8000  | <b>8. Date Apprenticeship Begins</b><br>6/6/2019  |

|   |   |  |
|---|---|--|
| <b>9a. Related Instruction</b><br>576 hours (Total) | <b>9b. Apprentice Wages for Related Instruction</b><br>No | <b>9c. Related Training Instruction Source</b><br>ABC OF WESTERN PA WHEELS OF LEARNING |
|---|---|--|

**10. Wages: (Instructions on reverse)** **10a. Pre-Apprenticeship Hourly Wage** \$0.00

**10b. Apprentice's Entry Hourly** \$26.46

**10c. Journeyworker's Hourly Wage** \$75.60

|   | Period 1 | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    | 10 |
|---|----------|------|------|------|------|------|------|------|------|----|
| <b>10d. Term</b><br>8000                | 1000     | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 8000 |    |
| <b>10e. Wage Rate Percent</b><br>Hourly | 35%      | 40%  | 45%  | 50%  | 60%  | 70%  | 80%  | 90%  | 100% |    |

|   |                              |   |
|---|------------------------------|---|
| <b>11. Signature of Sponsor's Representative(s)</b><br><i>Tim DiStefano</i> | <b>Date Signed</b><br>6/1/19 | <b>13. Name and Address of Sponsor Designee to Receive Complaints (If applicable)</b><br>TINA DISTEFANO<br>400 FEHELEY DRIVE<br>KING OF PRUSSIA, PA, 19406<br>tdistefano@boroconstruction.com |
| <b>12. Signature of Sponsor's Representative(s)</b>                         | <b>Date Signed</b>           |   |

PART C: TO BE COMPLETED BY REGISTRATION AGENCY

|   |  |                                       |
|---|--|---------------------------------------|
| <b>1. Registration Agency and Address</b><br>Main: 651 Boas St 12F Harrisburg, PA 17121 | <b>2. Signature (Registration Agency)</b><br>E. Lisa Vicente | <b>3. Date Registered</b><br>6/6/2019 |
|---|--|---------------------------------------|

**4. Apprentice Identification Number (Definition on reverse):** PA2019001858

Program Registration and  
Apprenticeship Agreement

U.S. Department of Labor  
Employment and Training Administration  
Office of Apprenticeship



APPRENTICE AGREEMENT AND REGISTRATION - SECTION II

OMB No. 1205-0223

Expiration Date: 6/30/2024

**PART A: APPRENTICE'S INFORMATION**

|   |  |  |   |   |
|---|--|--|---|---|
| <b>1. First Name</b><br>Shawn   |  | <b>Last Name</b><br>Todd                                   | <b>Answer Both 4a. and 4b. below</b><br><br><b>4. a. Ethnicity</b><br>Non-Hispanic or Latino<br><br><b>b. Race</b><br>White | <b>5. Veteran Status</b><br>Non Veteran                                   |
| <b>Middle Name (Optional)</b>   |  | <b>Suffix (Optional)</b>                                   |   | <b>6. Education Level</b><br>High School graduate (including equivalency) |
| <b>Address (No., Street, City, State, Zip Code)</b><br><br>669 First Ave Deptford, NJ, 08096  |  |  |   |   |
| <b>Telephone Number (Optional)</b><br>(856) 357-7738  |  | <b>E-mail Address (Optional)</b><br>shawntodd123@yahoo.com |   |   |
| <b>*Social Security Number</b><br>***-**-4704   |  |  |   |   |
| <b>2. Date of Birth (Mo., Day, Yr.)</b><br>8/14/2000  |  | <b>3. Sex</b><br>Male                                      |   |   |
| <b>7. Employment Status of Apprentice</b><br>New Employee   |  |  |   |   |
| <b>8. Did the apprentice complete a pre-apprenticeship program prior to their registration in this apprenticeship program?</b><br>No<br>If yes, please provide the Pre-Apprenticeship Program Name and Address: |  |  |   |   |

**PART B: PROGRAM SPONSOR'S INFORMATION**

|  |  |
|--|--|
| <b>1. Program Number</b> PA006860014<br><b>Sponsor's Name and Address (No., Street, City, State, Zip Code, County)</b><br>Boro Developers<br>400 FEHELEY DRIVE<br>KING OF PRUSSIA, PA, 19406<br><b>Telephone Number</b><br><br><b>E-mail Address</b> tdistefano@boroconstruction.com | <b>2. Occupation (The work processes listed in the standards are part of this agreement.)</b><br>PIPE FITTER (Construction)<br><b>a. RAPIDS Code:</b> 0414 V2<br><b>b. O*NET Code:</b> 47-2152.00<br><b>c. Interim Credentials Offered (i.e., Career Lattice Occupation)?</b><br>N/A |
|--|--|

|  |   |   |   |
|--|---|---|---|
| a. Sponsor's Principal Place of Business Address (If different from Sponsor's address above) | 3. Occupation Type                                    | 4. Term Length  | 5. Probationary Period                                    |
|  | Time-Based  | 8000 hours  | 1000 Hours  |
| b. Employer's Name and Address (If different from Sponsor's address above)                   | 6. Credit for Previous On-the-Job Learning Experience | 7. Credit for Previous Related Instruction Experience | 8. Date Apprenticeship Begins                             |
|  | 0 hours<br>a. Term Remaining<br>8000 hours            | 0 hours   | 1/25/2023<br><br>a. Expected Completion Date<br>1/25/2027 |

|  |  |
|--|--|
| 9. Related Instruction Provider(s) Name and Address<br><br>ABC OF WESTERN PA WHEELS OF LEARNING<br>3500 SPRING GARDEN AVE.<br>PITTSBURGH, PA 15212 | a. Total Length of Related Instruction<br><br>576 hours (Annually)     |
| b. Are Wages Paid During Related Instruction?<br><br>No  | c. Hours When Related Instruction Is Provided<br><br>During Work Hours |

10. Progressive Wage Schedule:

a. Apprentice's Entry Wage \$35.00                      b. Journey worker's (i.e., Experienced Worker's) Wage \$55.41

| Period                         |                              | 1    | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    | 10 |
|--------------------------------|------------------------------|------|------|------|------|------|------|------|------|------|----|
| c. Wage Rate Units<br>Hourly   | Duration (If Applicable)     | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 | 8000 |    |
|                                | Competencies (If Applicable) | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |    |
| d. Wage Rate<br>Percentage (%) | Wage Rate                    | 35%  | 40%  | 45%  | 50%  | 60%  | 70%  | 80%  | 90%  | 100% |    |

11. Name and Contact Information of the Individual Designated by the Program Sponsor to Receive Complaints

TINA DISTEFANO  
400 FEHELEY DRIVE  
KING OF PRUSSIA, PA 19406



## PART C: AGREEMENT AND SIGNATURES

The program sponsor's Apprenticeship Standards, which the sponsor certifies are in conformity with the requirements for program registration contained in 29 Code of Federal Regulations (CFR) part 29, subpart A and 29 CFR part 30, are attached and are hereby incorporated into this agreement. The program sponsor and apprentice hereby agree to the terms of the Apprenticeship Standards that are incorporated as part of this agreement, as those Standards existed on the date of the agreement.



These Apprenticeship Standards may be amended during the period of this agreement with the consent of the parties to the agreement, provided that such amendments are also in conformity with the requirements for program registration contained in 29 CFR part 29, subpart A and 29 CFR part 30.

The apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training by the program sponsor, without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40 or older), genetic information, or disability.

This agreement may be canceled by either of the parties, citing cause(s), with written notice to the registration agency, in compliance with 29 CFR part 29, subpart A.

During the probationary period described in Part B above, this apprenticeship agreement may be cancelled by either party upon written notice to the registration agency. After the probationary period, this agreement may be cancelled at the request of the apprentice, or suspended or cancelled by the sponsor, for good cause, with due notice to the apprentice and a reasonable opportunity for corrective action, and with written notice to the apprentice and to the Registration Agency of the final action taken.

This apprenticeship agreement does not constitute a certification under 29 CFR part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency.

|   |                 |   |              |
|---|-----------------|---|--------------|
| 1. Signature of Apprentice<br>                   | Date<br>4/22/23 | 2. Signature of Parent/Guardian (If minor)<br><br>              | Date<br><br> |
| 3. Signature of Sponsor's Representative(s)<br> | Date<br>4/18/23 | 4. Signature of Sponsor's Representative(s)<br><br>             | Date<br><br> |
| 5. Signature of Employer's Representative(s)<br>(If Applicable)   | Date<br><br>    | 6. Signature of Employer's Representative(s)<br>(If Applicable) | Date<br><br> |

## PART D: TO BE COMPLETED BY REGISTRATION AGENCY

|   |   |                                 |
|---|---|---------------------------------|
| 1. Registration Agency and Address<br><br>        | 2. Signature (Registration Agency)<br>Drew Grasso | 3. Date Registered<br>1/25/2023 |
| 4. Apprentice Identification Number: PA2023000296 |   |                                 |

**NOTE:** The collection and maintenance of the data on ETA-671, Apprentice Agreement and Registration – Section II Form, is authorized under the National Apprenticeship Act, 29 U.S.C. 50, and 29 CFR part 29, subpart A. The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a), in a systems of records entitled, DOL/ETA-31, The Enterprise Business Support System (EBSS) (encompassing RAPIDS), at the U.S. Department of Labor, Office of Apprenticeship. Data may be disclosed to Federal, state, and local agencies and community-based organizations, including State Apprenticeship Agencies, to facilitate statistical research, audit, and evaluation activities necessary to ensure the success, integrity, and improvement of employment and training programs. Data may also be disclosed to these organizations to determine an assessment of skill needs and program information, and in connection with federal litigation or when required by law.

## Definitions / Instructions

## Part A: Apprentice's Information

### Item 4a. Ethnicity

**Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

### Item 4b. Race

**American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. This category includes people who indicate their race as "American Indian or Alaska Native" or report entries such as Navajo, Blackfeet, Inupiat, Yup'ik, or Central American Indian groups or South American Indian groups.

**Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. This includes people who reported detailed Asian responses such as: "Asian Indian," "Chinese," "Filipino," "Korean," "Japanese," "Vietnamese," and "Other Asian" or provide other detailed Asian responses.

**Black or African American:** A person having origins in any of the Black racial groups of Africa. It includes people who indicate their race as "Black or African American," or report entries such as African American, Kenyan, Nigerian, or Haitian.

**Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. It includes people who reported their race as "Fijian," "Guamanian or Chamorro," "Marshallese," "Native Hawaiian," "Samoan," "Tongan," and "Other Pacific Islander" or provide other detailed Pacific Islander responses.

**White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. It includes people who indicate their race as "White" or report entries such as Irish, German, Italian, Lebanese, Arab, Moroccan, or Caucasian.

### Item 5. Veteran Status

A **Veteran** is a person who has served in the active military, naval, or air service of the United States, and who was discharged or released therefrom under conditions other than dishonorable.

A **Non Veteran, Other Eligible Individual** is a person who is a dependent spouse or child—or the surviving spouse or child—of a Veteran, and who is eligible for certain G.I. Bill and other VA-administered educational assistance benefits provided under Title 38 of the U.S. Code.

A **Veteran, Eligible** is a Veteran who is eligible for certain G.I. Bill and other VA-administered educational assistance benefits provided under Title 38 of the U.S. Code.

### Item 8.

**Pre-Apprenticeship:** A program or set of strategies designed to prepare individuals to enter and succeed in a Registered Apprenticeship program and has a documented partnership with at least one, if not more, Registered Apprenticeship program(s).

## Part B: Program Sponsor's Information

**Item 1.** A **Program Number** is a generated number assigned to a program sponsor when a program is registered in the Office of Apprenticeship's Registered Apprenticeship Partners Information Data System (RAPIDS).

**Item 1.** A **Sponsor Name** is any person, association, committee, or organization operating an apprenticeship program and in whose name the program is (or is to be) registered or approved.

**Item 1b.** An **Employer** is any person or organization employing an apprentice whether or not such person or organization is a party to an Apprenticeship Agreement with the apprentice.

**Item 2.** An **Occupation** refers to the occupation an apprentice will be trained in, and the occupation will be listed in the sponsor's program standards.

**Item 2a.** A **RAPIDS Code** is the numeric code of the occupation in the apprenticeable occupation list.

**Item 2b.** An **Occupational Information Network (O\*NET) Code** is an 8-digit code in the O\*NET data system (<https://www.onetonline.org/>).

**Item 2c.** **Interim Credentials** (Certificate of Training) applies to career lattice occupations. These credentials are issued by the Registration Agency upon request by the program sponsor. Interim credentials provide certification of competency attainment by an apprentice, but does not necessarily indicate completion of the program.

**Item 3.** **Occupation Type** refers to the following three training approaches listed below.

**Item 3a.** A **Time-based Approach** measures skill acquisition through the individual apprentice's completion of at least 2,000 hours of on-the-job learning as described in a work process schedule.

**Item 3b.** A **Competency-based Approach** measures skill acquisition through the individual apprentice's successful demonstration of acquired skills and knowledge, as verified by the program sponsor. Programs utilizing this approach must still require apprentices to complete an on-the-job learning component of Registered Apprenticeship. The program standards must address how on-the-job learning will be integrated into the program, describe competencies, and identify an appropriate means of testing and evaluation for such competencies. An apprentice must be registered in an approved competency-based occupation for 12 calendar months of on-the-job learning.

**Item 3c.** A **Hybrid Approach** measures the individual apprentice's skill acquisition through a combination of specified minimum number of hours of on-the-job learning and the successful demonstration of competency as described in a work process schedule.

**Item 4.** A **Term Length (Hrs., Mos., Yrs.)** of the occupation is based on the program sponsor's training approach as approved by the Registration Agency.

**Item 5.** A **Probationary Period (Hrs. or Wks.)** is the number of hours or weeks of on-the-job learning during the apprentice's probationary period. A probationary period cannot exceed 25 percent of the term length of the occupation or one year, whichever is shorter.

**Item 6.** **Credit for Previous On-the-Job Learning Experience** (Hrs., Mos., Yrs.) is granted by the program sponsor based upon documented evidence provided by the apprentice. An apprentice must complete a minimum of six months on-the-job learning regardless of credits for previous experience awarded.

**Item 6a.** The **Term Remaining (Hrs., Mos., Yrs.)** is the difference between the term length of the on-the-job learning and the credits for previous experience awarded.

- Item 7. Credit for Previous Related Instruction Experience** (Hrs., Mos., Yrs.) is granted by the program sponsor based upon documented evidence provided by the apprentice.
- Item 9a. Total Length of Related Instruction** is the duration spent in related instruction in technical subjects related to the occupation, which is recommended to be not less than 144 hours per year.
- Item 10. Progressive Wage Schedule:**
- Item 10a. Apprentice's Entry Wage** (dollar amount paid): A sponsor enters this apprentice's entry wage.
- Item 10b. Journeyworker's (i.e., Experienced Worker's) Wage:** A sponsor enters the wage per unit (i.e., hourly, weekly, monthly, quarterly, semi-annually, or annually).
- Item 10c. Wage Rate Units:** A sponsor enters the apprentice schedule of pay for each advancement period based on the program sponsor's training approach (i.e., hourly, weekly, monthly, quarterly, semi-annually, annually, or competencies).
- Item 10d. Wage Rate:** Sponsor selects either percent of journeyworker (i.e., experienced worker) wage, dollar amount of wage, or both the percent of journeyworker wage and dollar amount of wage. If the sponsor selects "Both the percent of journeyworker wage and \$ amount of wage," the sponsor can enter a percentage or dollar amount for the wage in each period.
- Item 11. Complaints:** Identifies the individual or entity responsible for receiving complaints (29 CFR 29.7(k)).

**Part D: To Be Completed By Registration Agency**

- Item 4. Apprentice Identification Number,** RAPIDS encrypts the apprentice's social security number and generates a unique identification number to identify the apprentice. It replaces the social security number to protect the apprentice's privacy.

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\*The submission of the apprentice's social security number is requested. The apprentice's social security number will be used for program management purposes, such as verification of the apprentice's period of employment and earnings to align with Department of Labor's job training and employment program performance indicators for measuring performance outcomes. The Office of Apprenticeship will use wage records through the State Wage Interchange System needs the apprentice's social security number to match this number against the employers' wage records. Also, the apprentice's social security number will be used, if appropriate, for purposes of the Davis Bacon Act of 1931, as amended, U.S. Code Title 40, Sections 276a to 276a-7, and Title 29 CFR part 5, to verify and certify to the U.S. Department of Labor, Wage and Hour Division, that the apprentice is a registered apprentice to ensure that the employer is complying with the geographic prevailing wage of the occupational classification. Failure to disclose an apprentice's social security number on this form will not affect the right to be registered as an apprentice. Civil and criminal provisions of the Privacy Act apply to any unlawful disclosure of social security numbers, which is prohibited.

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Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average five minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond is required to obtain or retain benefits under 29 U.S.C. 50. Send comments regarding this burden or any other aspect of this collection of information including suggestions for reducing this burden to the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship, 200 Constitution Avenue, N.W., Room C-5321, Washington, D.C. 20210 (OMB Control Number 1205-0223).

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